

Gibsonville Community Center Groundbreaking

Groundbreaking for a new Community Center for the Town of Gibsonville, NC took place on August 15, 2016. Members of the Town Council, Town staff and many community leaders, joined Mayor Lennie Williams, Town Manager Ben Baxley and Recreation Department Director Mike Dupree for the ceremony. A crowd of about one hundred celebrated with the Town. The long awaited Community Center will consist of renovating a 5,320 square foot building formerly used by the Public Works Department and an addition of 9,800 square feet. In addition to an 8,400 square foot gym/multi-purpose space, there will be community meeting rooms and offices for the Parks and Recreation Department. Construction by Central Builders, Inc of Mebane is expected to be completed in May of 2017.



Gibsonville Library Community Forum

Gibsonville Public Library held a **Community Forum: Focus on the Library** on Monday, July 25th to kick off the process of creating a multi-year plan for the Library. The staff is interested in gathering feedback from the community on how the Library can best serve our Gibsonville community. The Library also conducted a Community Survey with a drawing for a Chromebook laptop chosen at random for those who participated. Thank you to **Jessica Arnold** and all our **staff at the Gibsonville Public Library** for your forward thinking service to our community!

Community Forum

focus on the library – July 25, 7pm



What would you like to see the library doing in the next 3 years? We want to hear your ideas! Come share them with us at Town Hall on Mon., July 25 at 7 PM.

Please join us at Town Hall for an Informal Community Forum focused on the library. We are starting the process of creating a multi-year plan for the Gibsonville Public Library and would like to get as much feedback from the community as we can. Come prepared to share your ideas about how the library can best serve you and the greater Gibsonville community.

Gibsonville Public Library 336-449-6455
506 Church Street gibsonville.net/library

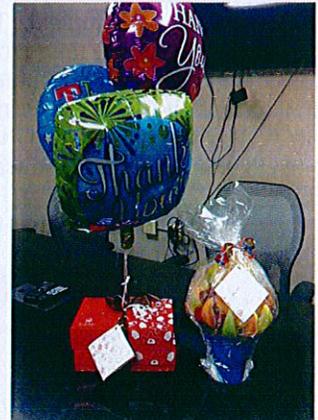


Citizens Reach Out to Gibsonville Police Officers



In light of events in recent months involving law enforcement officers, the Gibsonville Police Department, has had an incredible engagement with and outreach from the Town's citizens. In response to a heartfelt email, **Ron Parish, Gibsonville Police Chief**, received, he wrote the following: "On behalf of the men and women of the Gibsonville Police Department, THANK YOU. Your words are very special and comforting and we appreciate your support. Please know that we will continue to get up every morning, put on the uniform and go about our day protecting our respective communities and assisting each other in

times of need. Law enforcement is a calling and I do believe we are doing God's work and are protected by Him." The **Gibsonville Police Department** is awestruck by the generosity shown to them by the Town's citizens!





Gibsonville Family Market Days & Saturdays at Seven Concerts Wrap Up

Gibsonville's 4 month season of Market Days and Saturday evening Concerts was a great success this year! The themes were Touch-A-Truck, Heritage Day Kids Patriotic Parade of Wheels & Fun Fourth Activities, Harvest Day & Healthy Living, and Makers Market, Crafts Galore. Lots of our Town staff and citizens came to buy fresh farm goods and enjoy the activities. The



"Saturdays at Seven" concerts on the Town greens featured many genres of music from The Holiday Band, Smack Daniels, and Gipsy Danger. Saturday evenings saw many of our citizens and town employees enjoying the free events on a blanket or chair on the Town greens. Thanks to **Town Staff** who contributed to making these events possible and greatly enjoyed by all!



Caleb Baxley



Chuck Hudson, Laurie Yarbrough & Holton Rice



Dane Rice



Tracy McCain



Heidi McBride



Mike Magnes



National Night Out

National Night Out is an annual event where thousands of communities host cook outs, block parties and even parades to promote police-community relations. The nation's recent wave of horrific shootings brought special significance to this year's **Town of Gibsonville National Night Out** event at the **Harper Senior Center** on August 2, 2016. Members of the Gibsonville Police Department were in attendance to meet with the community and enjoyed an ice cream social and games. Recent events in our nation have shown Police in a negative light, and this event helped show the community that the Gibsonville Police Department is here for them and supports them.



Chief Parrish at NNO



NNO at Senior Center

Fruit Day

Employees recently enjoyed some delicious peaches from Buttermilk Farm, in season Cherries and fresh picked Apples courtesy of Nurse Debra for fruit day. Please see May Hill or Debra Ross if you have a suggestion for an upcoming fruit selection.



Town Teamwork

The **Town of Gibsonville Fire Department** responded to a very different kind of emergency on Wednesday, July 20, 2016. When an irrigation system suffered a broken pipe, the newly installed sod on the soccer field was in danger of drying out. The loss of the sod would have been financially tough, but not as disappointing as losing out on the hours of hard work spent installing it that were invested by the **Parks & Recreation staff** members. Fortunately, the Fire Department was available to bring much needed water to the soccer field to save the sod. Mike Dupree, Recreation Director, said, "we are fortunate to be part of a Town that has staff that values teamwork!"



Flu Shots Available

Nurse Debra will have 2016 flu vaccines available for all employees the **first week in October**. Getting an annual flu vaccine is the first and best way to protect yourself and your family from the flu. Flu vaccination can reduce flu illnesses, doctors' visits, and missed work and school due to flu, as well as prevent flu-related hospitalizations. The more people who get vaccinated, the more people will be protected from flu, including older people, very young children, pregnant women and people with certain health conditions who are more vulnerable to serious flu complications.



Healthy Lifestyle Reimbursement Logs

Now is the time to turn your monthly Healthy Living Reimbursement participation records in to Nurse Debra in order to be reimbursed for your Wellness Activity for the 3rd quarter 2016. Even if you have not completed the activity for a full three months, you can get credit for the months in which you did have participation in your chosen wellness activity. See Nurse Debra or May Hill if you need a new log for next quarter.



Please give a warm welcome to our New Employees



Firefighter Aaron Douglas comes to the Gibsonville Fire Department with some great experience during his 7 years at the Whitsett Fire Department. Aaron and his wonderful girlfriend Katherine have a two year old son William. Aaron enjoys fishing and hunting. Welcome aboard Aaron!



Officer David McNeill comes to us with previous experience as a DARE instructor and Detective for the Reidsville Police Department, which will be an asset to Gibsonville in David's current position. He and his wife, Christina, have two children. Welcome aboard Officer McNeill!



Gary Owen, Gibsonville's newest **Public Works Tech.**, has lived in Gibsonville all of his life. He and his wife have two children, Caleb (6) and Jessalyn (21 months). Gary brings much experience to Gibsonville. He worked for eight years with the City of Greensboro, and another two years with the City of Durham. We are fortunate and happy to have Gary as part of the Town of Gibsonville's Public Works Department!



Officer Erika Perkins brings five years of experience with the Alamance County Sheriff's Department with her to the Town of Gibsonville's Police Department. She and her husband John have a son Jonathan and a daughter Caroline. Welcome to Gibsonville Officer Perkins!

Tips to Avoid Email Viruses

Many of our Town employees have been receiving suspicious emails which appear to be from FedEx, with a zip file attachment that contains Ransomware. Once infected you are required to pay a fee to have your PC unlocked.



An email virus can spread quickly, but knowing some quick tips can help you prevent your computer from becoming infected as well as restoring the files once it has been hacked.

1. Do not open emails that have **bad grammar**, **incomplete sentences** or have an **anonymous sender address**. These are **red alerts** that should have you thinking twice about clicking any links or opening them.
2. Do not open attachments that are suspicious, unsolicited or are received from an **unknown source**.
3. Avoid opening **attachments ending in .exe. or any zip file attachments**. If you are using Outlook, you can require the software to display .exe file extensions. Some attachments arrive in your Inbox looking like this: Examplefilename.pdf however, the actual file name is: Examplefilename.pdf.exe which executes a virus. You can move your mouse pointer over the suggested link and at the bottom it will display the URL it will go to. If it doesn't look right as given the sender, don't click. **Even PDF and DOC** extensions can have macro's that can then load a virus.
4. Make sure you have a **backup of your system**. If a virus were to infect your system, your backup data may be needed to restore the information. An easy way to accomplish this is to periodically download your files to a flash-drive.
5. Lastly, **install a reputable Anit- Virus application on your computer** such as McAfee or Norton.

2016 Workers Comp Rate Renewal



James Todd, Risk Management Specialist with Envirosafe sent a note to Town of Gibsonville employees regarding the **recent reduction in our Worker's Compensation experience modification**:

"All Town of Gibsonville employees should share a proud congratulation. The continuous commitment to safety that everyone has expressed over the past few years has not only improved the safety culture, but also decreased annual workers' compensation premiums. Safety and injury prevention is directly related to how the premiums for workers' compensation are calculated. The blossoming safety culture is instrumental in loss reduction. Thank you for your continued dedication and hard work."



James Todd, Risk Management Specialist

enviroSAFE



Cone Health/ ARMC October 2016 Community Events & Programs

There are several classes and workshops available to our employees and members of the community coming up in October: Cancer Education Series Current Trends in Breast Cancer, Family Caregiver Education – There’s Nothing Like the Present – Mindfulness 101, Mental Health Education Series, Free No-Needle HIV Testing and Syphilis & Hepatitis C Testing, Weight Loss Seminar, Smoking Cessation Program, Support Groups (Stroke, Epilepsy, Arthritis, Bariatric and Alzheimers).



Safety Employee of the Quarter Nominations

Nominations for **Safety Employee of the Quarter** are due during the first week in October. Call or see Laurie Yarbrough or Ben Baxley for nomination forms.

Total Retirement News

Be an Einstein! You have the power to make your Retirement Savings do more for you!

Over the long run, if you participate in the NC Total Retirement Plans supplemental retirement savings options – the NC 401(k) or NC 457 Plans.

Why is that? Because of the power of compounding, when your retirement savings earn returns, those returns are reinvested in your savings, and so on. That’s how something that may seem small on its own – like saving 1% more today – has the potential to grow and make a large impact over time. That’s why **Einstein called compounding the “Eighth Wonder of the world.”**

Visit www.myncretirement.com and link to the NC 401(k) and NC 457 websites where you can learn more, login to your account and increase your regular payroll contribution rate today. Don’t forget to visit ORBIT and view your **Annual Benefits Statement** to see how saving more now could help you be retirement ready

Did you know? You can also make a one-time contribution to your retirement savings too! To do so, login to your plan account and complete the One Time Contribution Form (for NC 401(k) and NC 457) and submit it to your payroll contact – not TIAA or Prudential. To contact by phone: 877-NCSECURE (877-627-3287). See **May Hill** if you’d like to increase your 401K contribution.

Employee Safety Awards 2nd Quarter



Jason Lynch - PW Tech.

Jason Lynch – When heading to a job site Jason always has the appropriate PPE and looks out for his fellow employees as well. If unsure about the right or safe way to complete a task he will speak up and ask questions. Congratulations **Jason Lynch**, you are a **Safety Asset** to the Gibsonville Public Works Department.

Heidi McBride – Heidi always goes beyond making sure everyone is safe. This was evident at the recent Patriotic Parade and Heritage Day in downtown Gibsonville. Congratulations to **Heidi McBride** on making **Safety a priority!**



Heidi McBride—
Recreation

Our Town Family is Growing



Congratulations to **Jessica Arnold**, Library Supervisor, and her husband, Richard, on the birth of their son, **William Allen Arnold**, on August 28th. William weighed in at 7.5lbs and was 20.5 inches. Everybody is healthy and happy!



Baby William and Mom Jessica

Congratulations to **Brandon Parker**, Town Planner, and his wife, Alison, on the birth of their son, **Amari Mekhi Parker** on July 11th. Amari has already grown from his birth weight of 7lbs 6oz and 21". Very happy for Brandon and Alison!



Brandon & Alison with Baby Amari



Employee Training and Certifications



Fire Department VIP Training

Gibsonville Fire Department staff participated in the VIP for a VIP (Vehicle Injury Prevention) for a Very Important Person exercise on September 27th, with various departments such as McLeansville, Fire District # 28, Whitsett, Greensboro, High Point, and Guilford County. This is a very powerful and informative program that tries to warn young drivers on the dangers associated with texting, drinking, aggressive driving, speeding and other distractions while driving. Our resident Firefighter Seth Dameron volunteered as the victim, in the fatal wreck re-enactment that afternoon.



Resident FF—Seth Dameron



Toney Strouth PW Supervisor



Larry Waller Sr. PW Tech.



Wastewater Certifications

Larry Waller, Sr. Public Works Technician, earned his Grade 1 Wastewater Collection Certification after passing the state exam on September 8th.

Toney Strouth, Public Works Supervisor, earned his Grade 2 Wastewater Collection Certification after passing the state exam on September 8th. This is a great achievement for both employees and a benefit to the Town of Gibsonville as well. Congratulations to Larry and Toney!

Advanced Forensic Training

In Basic Forensic Interview training in 2012, Asst. Police Chief, Becky Dixon learned a credible, reliable, developmentally flexible and non-traumatic forensic interview protocol appropriate for children, adolescents, and vulnerable adults who are victims or witnesses to abuse. Becky conducts these interviews at Crossroads Sexual Assault and Response Center in Burlington which provides a safe and confidential place for suspected victims or witnesses of abuse to talk about their experiences.

The Advanced Forensic Interview Training that Asst. Chief Dixon received in September, through CornerHouse, covered best practices is forensic interviewing, delivery of effective court testimony, how to identify and manage bias, strategies for working with diversity and special circumstances, and how to manage secondary and vicarious trauma. Asst. Chief Dixon is one of only three Law Enforcement Officers in Alamance County to have received this level of training.



Vehicle Assault Training

During the week of September 19 – 23rd, Officers Travis Sykes and Craig Andrews attended training where they learned new techniques in performing Vehicle Assaults where an armed or wanted subject is in a vehicle. In addition they were trained on a new structure clearing technique that requires less man power in the initial breaching of a structure which improves the safety of officers. This event was hosted by Burlington SRT and included a mock hostage situation in which officers were deployed to a residence and allowed Hostage Negotiators experience in talking down subjects.



