



Gibsonville Honors Eastern Guilford High School Athletes



Mayor Williams & Alderman Shepherd present Award

Gibsonville Honors Eastern Guilford High School Men's Basketball Team

The Town of Gibsonville presented the 2016-2017 Eastern Guilford High School Men's Basketball with a plaque and resolution on May 31, 2017 to recognize them for their outstanding season that consisted of a 29-4 record and NCHSAA 3-A State runners-up. Mayor Lenny Williams, Mayor Pro-Tem Mark Shepherd, Aldermen Clarence Owen, and Town Manager Ben Baxley presented the plaque and resolution.



Mayor Williams & Alderman Shepherd present Award

Gibsonville Honors Eastern Guilford High School Football Team

The Town of Gibsonville presented the 2016 Eastern Guilford High School Football Team with a plaque and resolution on March 1, 2017 to recognize them for their outstanding season that consisted of a 15-1 record and the NC State 3-AA runners-up. Mayor Lenny Williams, Mayor Pro-Tem Mark Shepherd, Alderman Paul Dean, and Town Manager Ben Baxley presented the plaque and resolution.

July 2017 Newsletter



Gibsonville Community Center

The Gibsonville Community Center is tentatively scheduled for completion at the end of July. The Gibsonville Parks & Recreation team are gearing up for the many opportunities the center will be able to provide for our community.

Gibsonville Police Officer Recognized for Overdose Reversal in Alamance County

On March 16th, **Officer Travis Sykes**, responded to a report of an allergic reaction. He was the first on scene and determined that the call was actually a heroin overdose. By administering Narcan, **Officer Sykes was able to reverse the overdose**. The use of Naloxone by officers is thanks to a grant that Alamance Citizens for a Drug-Free Community received from Community Care of NC's Project Lazarus. Officer Sykes, along with an



Area Officers with Rep. M. Walker

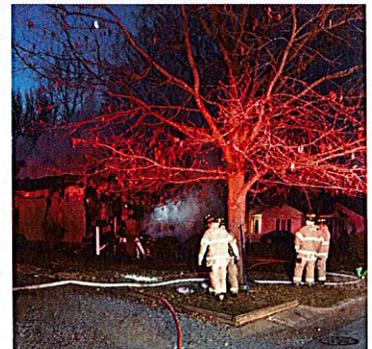


Off. Sykes with Rep. Walker

Elon and a Burlington Officer, **was recognized for his life saving actions by Rep. Mark Walker**. A flag has been flown over the capitol in honor of each of these officers for the deployment of NARCAN (Naloxone HCl) that saved a life in our community. Congratulations to Officer Travis Sykes for this **well-deserved recognition!**

Gibsonville Fire Department Responds to Serious House Fire

The Gibsonville Fire Department was dispatched to a fire at 701 Meadow Street in March. **Chief Tony Roof** reported that the residence was heavily involved with flames; the house and the contents were a total loss. The good news is that no one was hurt. **Chief Roof** said, "It could have been really ugly, but we were fortunate." These are the type of incidents that **Gibsonville Fire Department** trains and prepares for on a regular basis. This fire required assistance from multiple surrounding departments including the Whitsett Fire Department and Rescue 50 and Fire District 28, as well as both Guilford County departments. The Town is proud of the work our Fire Department does!





Gibsonville Library Summer Reading Program

The **Gibsonville Library's** Summer Reading Program kicked off on Saturday, June 17th and will run until Saturday, July 29th. This year's theme is "Build a Better World," so the Library staff are getting out into the community this summer! With two service projects aimed at teens and story times held at parks and other locations around Gibsonville, they are encouraging everyone to spend time reading and giving back to the community this summer.



Public Works Project at the Gibsonville Senior Center

Gibsonville **Public Works** employees recently assisted with refurbishing the flagpole at the **Senior Center**. Public Works not only **painted the flagpole**, but they also helped attach the rope and hooks. Thanks to the Public Works crew for their willingness to help out and allowing the use of their equipment for **annual maintenance and improvements** at the Gibsonville Senior Center. They are a prime example of **good cross-departmental teamwork!**



Parks & Recreation Summer Activities

July 1st was a busy day for **The Market at Gibsonville** with the **Kids Patriotic Parade of Wheels and Heritage Day** event from 8am – Noon on the Town Green. We welcomed **The Magnificents** to the Town Green for the second installation of our summer Groovin' on the Green series from 7-9pm.

August 5 brings the **Touch A Truck** event to the Town Green from 8am – Noon. Bring the whole family out for a chance to explore big trucks up close in a safe environment. Groovin' on the Green presents

The Jacob Danieley Band at the **Depot Stage** that evening from 7-9pm.

Mini summer day camp on Tuesdays for children ages 5-11 at **Moricle Park Shelter** featuring a different theme each session ranging from art, crossfit, robotics, bugs & nature, & survival



Please give a warm welcome to our New Employees

Library New Hires



The newest additions to Library staff are **Ashley Frost** and **Jared Manning**. Ashley has been doing a stellar job planning activities and story times for children at the library since coming on board! Jared joined us more recently, and is already helping the library continue to enhance the services we offer our community. Please stop by the **Gibsonville Public Library** and **give a warm welcome to Ashley and Jared!**

Police Department New Hires

Officer Austin Andrews – **Officer Andrews** is a graduate of East Carolina University where he earned his Bachelors of Science in Criminal Justice. **Officer Andrews** recently graduated from Alamance Community College's BLET (Basic Law Enforcement Training) program where he was voted as the **class leader** and also received recognition for the **most fit male of the graduating class**. In addition, **Officer Andrews** is a **certified Personal Trainer** through the American Council on Exercise. **Welcome aboard to Officer Austin Andrews!**



Officer Stephen Greeson – **Officer Stephen Greeson** graduated from North Carolina State University on December 16, 2016 with a Bachelor of Arts Degree in Criminology. He graduated with **Cum Laude honors**. **Officer Greeson** also recently graduated from Rockingham Community College where he completed his Basic Law Enforcement Training program. He finished at the **top of his class** of fifteen students. **Officer Greeson** was hired by the **Gibsonville Police Department** in June. **Welcome Officer Greeson!**



Officer Jeff Edwards - a recent graduate from **GTCC's Criminal Justice and BLET** programs was recently sworn in as a Police Officer for the **Town of Gibsonville**. **Officer Edwards** loves hunting, fishing and spending time outdoors. **Please give a warm welcome to Officer Edwards** who is very excited to serve the people of Gibsonville!



Officer Mary McAdams - Law Enforcement became **Officer McAdams** career goal during college at the **University of Maine**. After spending 12 years in Maine, North Carolina called her back home. Even with a **brief detour of Firefighting and EMS**, she has now achieved her dream. **Officer McAdams** is looking forward to working for the **Gibsonville Police Department** and serving the community. **Welcome aboard to Officer McAdams!**

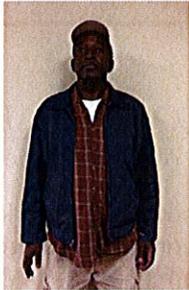




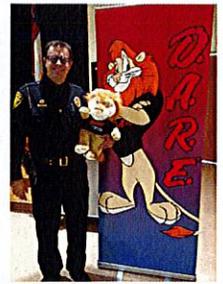
Employee Training and Certifications

Parks & Recreation New Hire

Willie Surgeon – Our new **Parks Ground Attendant** Willie Surgeon comes to us from Northeast Park. He is a people person and enjoys being outdoors. When not at work or spending time with his two daughters, Willie enjoys working in his yard. Please give a **warm welcome to Willie Surgeon!**



DARE – Gibsonville is proud of **Police Officer, Matt Wilkins**, for completing the DARE Instructor's course of study. **Drug Abuse Resistance Education (DARE)** is an education program that seeks to prevent use of controlled drugs, membership in gangs, and violent behavior. Students aged 9-11 who enter the program, sign a pledge not to use drugs or join gangs. **Congratulations to Officer Wilkins** who will be teaching



Chief Parrish Appointed to NC Criminal Justice Education & Training Standards Commission

The Town extends Congratulations to **Chief Ron Parrish** for his reappointment to the **NC Criminal Justice Education and Training Standards Commission!** The Commission, through NCGS Chapter 17C, establishes minimum employment, training and retention standards for the State's criminal justice officers and plans for the effective implementation of innovations in the State's system of criminal justice employment, training and education. The Commission is comprised of 31 Members who represent the interests of law enforcement, corrections and juvenile justice personnel. Ron's term will continue until June 30, 2019. Gibsonville is proud of Chief Parrish's **willingness to represent and serve in this prestigious capacity**.

MESH CERTIFICATION

Craig Wyrick, Fire Lieutenant and Safety Officer, for the Town of Gibsonville, was recently notified by the Board of Directors of the Construction Manager of Environmental Safety and Health (MESH) Program and the NCDOL of his **successful completion** of program requirements and **has earned the MESH Certificate**. This series is sponsored by NC State University, the Safety and Health Council of NC and the NC Department of Labor. The MESH program is designed to increase the professionalism of environmental, safety and health managers at governmental sites in NC through a **rigorous series of continuing education programs**. The MESH program strives to recognize environmental Managers for raising safety standards. Commissioner Cherie K. Berry said, "the **certificate reflects a commitment to workplace safety and health**, an objective that we consider essential in making sure that workers in this state go home safe at the end of the workday." Craig has diligently completed each class and we are **very fortunate to have his expertise** here at Gibsonville. **Congratulations Lt. Wyrick!**



Chief Parrish &
Officer Sykes

Crisis Intervention Training

Officer Travis Sykes of the **Gibsonville Police Department** recently became **certified in Crisis Intervention**. The goal of CIT is to provide more efficient service to the community when responding to calls where a mentally ill person is in crisis, and to ensure the safety of all parties involved. The **CIT training program** has been developed in a number of U.S. states to help police officers react appropriately to situations involving mental illness or developmental disability. The Police department is working on getting all its members certified in CIT. **Congratulations to Officer Sykes!**

Open Enrollment



Town of Gibsonville employees attended annual open enrollment presentations on June 8th and June 9th. **Joy Binkley of HCW** and **Brandon Harvey from Aflac** were here along with **May Hill, HR Officer** for the Town, to talk about our exceptional **benefits and wellness initiatives** as well as to answer questions from employees. Don't forget to sign up for the free Identity Protection through AllClear ID and the Adestinn Vacation Savings Match program if you're interested. These are two wonderful benefit enhancements for our employees.

Another enhancement to our BCBS PPO coverage is **Telemedicine**. Please don't forget to sign up for **MD Live effective 7/01/2017**. Download the **Mobile App** or to go to https://members.mdlive.com/ncvideodoc/new_registration where you will be prompted to indicate your coverage is through an employer health plan and enter in **Town of Gibsonville**.

If you have any questions or need to make status changes, such as change of address, beneficiary updates or qualifying events, please see May Hill.





Health & Wellbeing



Gibsonville Fire Department recently assisted the McLeansville Fire Department on an ISO drill.



2017 Wellness Presentation

Our second Wellness Presentation held on May 2, 2017 was very well received by our employees. We had **Amy Hager, RDN**, present a program and snacks with the theme of "Eat This Not That". Employees received handouts: Food on the Go, What to Drink Besides Soda, a Healthy Eating Action Sheet and suggestions on healthy choice options at local Gibsonville restaurants.



Fruit Day

Employees recently enjoyed peaches and nectarines courtesy of Nurse Debra, who picked them up at Lake Philpot, for all Town locations. Please see May Hill or Debra Ross if you have a suggestion for an upcoming healthy snack selection

Cone Health/ ARMC July 2017 Community Events & Programs



CONE HEALTH

Alamance Regional

There are several classes and workshops available to our employees and members of the community coming up in July: Prediabetes: What You Need to Know; North Park Farmers Market (Tuesdays 3-6pm on Sharpe Rd. in Burlington); Bariatric Care Weight Loss Seminar; Smoking Cessation Program (Tuesdays & Thursdays July 11, 25, 27 & August 1 12-1pm or Mondays & Wednesdays July 10, 24, 26, & 31 5:30-6:30pm held at Cone Health Cancer Center in ARMC); Prenatal Classes. There are also monthly on-demand Wellness videos available: Healthy Eating for Cancer Prevention & Exercise Solutions for Shoulder Pain coming up

Total Retirement News

2016 Annual Benefits Statements Are Now Available!



North Carolina
Total Retirement Plans

If you're a current North Carolina public employee with more than 12 months of service, your 2016 Annual Benefits Statement is in your personal [ORBIT](#) account, and you can address your retirement planning needs today!

Your ABS shows service in the NC Retirement Systems as of Dec. 31, 2016, Social Security, and contributions to the NC 401(k) and NC 457 Plans, and the NC 403(b) Program. The statement also calculates any outside assets (other 401(k), IRA accounts, etc.) that you entered into the Retirement Income Calculator on the Prudential site.

Using all this information, the statement provides a comparison of your projected monthly retirement income to your projected monthly retirement need (assuming that you will need 80% of your pre-retirement income). This will help you better understand what factors contribute to your income and how you can improve your long-term savings.

New this year, Checkpoint 4 lists each beneficiary designation on file for your NC pension plan(s) and your NC 401(k) and NC 457 Plans, and your NC 403(b) Program. NC 401(k), NC 457 and NC 403(b) participants may update beneficiaries online. Simply log in to your account at [NCPlans.prudential.com](#). All active members of the NC pension plan(s) *with less than 10 years of service* may update beneficiaries online in [ORBIT](#). View all rules for designating beneficiaries at [MyNCRetirement.com/beneficiaries](#). Beneficiary designations may NOT be changed over the phone.

It's never too early to start thinking about your retirement, so please take a moment to access your Annual Benefits Statement by going to [MyNCRetirement.com](#). From there you can link to ORBIT, log into your personal account and "View Annual Benefits Statement" to view or print your statement.



Total Retirement News Continued...

You can also go to the [Annual Benefits Statement](#) page of our website where you will find:

- A User Guide training tutorial
- Frequently Asked Questions

Links to resources for all ages and career stages

Please note – ORBIT was recently updated and has a new look and feel. In addition, many security features were added to protect members' information. A personal email address is now required to complete ORBIT registration and to set up an account. Members with existing ORBIT accounts should have their username, password and security question from the old ORBIT handy in order to easily register in the new ORBIT website. To maintain the highest level of security, re-registration is no longer an option. First-time users should register as new users.

The Retirement Systems has developed several ["How To" videos](#) as well as some [Frequently Asked Questions](#) to help members navigate the updated ORBIT site.



Town of Gibsonville Babies in our Public Works Department



Congratulations to **Jason Lynch, Gibsonville Public Works Tech**, and his wife, **Ashley**, on the birth of their daughter, **Layla Grace Lynch**, on December 30th, 2016. Layla weighed in at 7lbs 2oz. Everyone is happy and healthy!

Congratulations to **Gary Owen, Gibsonville Public Works Tech**, and his wife **Ashley**, on the birth of their son, **Avery Scott Owens**, on June 30th, 2017. Avery weighed 7lbs 3oz. Blessings to the Owen family!



Layla Grace Lynch

Avery Scott Owen

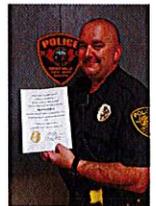
Safety Committee and Safety Activities

Town of **Gibsonville Police Department** was awarded **Safety Department of the Year 2016**. Congratulations to all our Officers and staff which show their commitment to Public Safety each and every day. **We appreciate you!**



Terry Randleman, Gibsonville Public Works Technician was awarded **Safety Employee of the quarter**. Terry acted quickly during a near miss incident while doing road work that prevented him from being injured. As a result, the Public Works Department has improved their flagging procedures to include two flaggers during this kind of work. **Congratulations to Terry** for his quick response and commitment to safety!

Gibsonville Police Officer, Travis Sykes, recently completed training which will enable him to teach Hazmat, Blood Borne Pathogens, and Fire Safety Training. This is a great asset to the Town, which will enable us to meet the Safety Training needs that have been a logistical challenge for the Gibsonville Police Department. **We appreciate Officer Sykes' commitment to safety!**



Healthy Lifestyle Reimbursement Logs - Now is the time to turn your monthly Healthy Living Reimbursement participation records in to Nurse Debra in order to be reimbursed for your Wellness Activity for the 2nd quarter 2017. Even if you have not completed the activity for a full three months, you can get credit for the months in which you did have participation in your chosen wellness activity. See Nurse Debra or May Hill if you need a new log for next quarter.



