



# Gibsonville North Carolina



## FROM THE TOWN MANAGERS DESK



"I want to thank the Town's dedicated employees for all they accomplished in 2017 and for keeping our community safe, clean, and running smoothly throughout the year.

Highlighted below are a few items completed in 2017:

- All Town departments maintained excellent services with limited resources
- Police Department held first National Night Out event on the Town Greens
- Community Center opened
- Tennis courts resurfaced
- Parks and Recreation Department storage/maintenance building (enclosed garage) completed at Moricle Park
- Parks and Recreation Department took over organization of the Market at Gibsonville and "Groovin' on the Green" concert series
- Board of Aldermen adopted the Gibsonville Public Library Strategic Plan
- Town received a \$160,000 grant from the NC Department of Commerce for downtown revitalization projects to include construction of public restrooms, completion of building improvements to the Gibsonville Public Library, resurfacing & striping of parking area off Burke Street, installation of 2 stamped crosswalks across Main St., and construction of a sidewalk along Main St. from the Shell Station to Ken's Quickie Mart.

I would like to wish all Town employees a very Merry Christmas and Happy New Year and I look forward to 2018."



### December 2017 Newsletter

#### Gibsonville Mayor Lenny Williams Receives the Order of the Long Leaf Pine



The **Order of the Long Leaf Pine** is among the most prestigious awards presented by the Governor of North Carolina which is presented to individuals who have a proven record of extraordinary service to the state. That certainly describes **Gibsonville's Mayor Leonard "Lenny" Williams!** Williams, who was born in Enfield in the eastern part of the state, returned to North Carolina in 1983 and joined the planning committee in 1985. First joining the town Board of Aldermen in 1993, Williams was elected mayor in 2001. He's never missed a board meeting! Mayor Williams stated in a Burlington Times News Article, "I wanted to get involved to build the town and make it a better place for everybody." Thank you **Mayor Williams** for your devotion to **Gibsonville** and **congratulations** on receiving the highest civilian honor bestowed on a North Carolina resident for your service to the town and state.



#### THE ORDER OF THE LONG LEAF PINE SOCIETY



#### Gibsonville Fire Chief Tony Roof Retires

Best Wishes to **Chief Roof** as he retired from the Fire Service effective November 17, 2017! "The Gibsonville Fire Department has made tremendous improvements during Chief Roof's 11 year tenure," said Gibsonville Town Manager, Ben Baxley. Chief Roof led the Fire Department in reducing our ISO/NCRRS rating to a 3 and assisted in implementing the first full time 24 hour rotating shift which resulted in a quicker response time for our citizens. "We appreciate Chief Roof's **dedicated exemplary service to the Town** and only wish him the best in his future endeavors," said Baxley.





## Gibsonville Library Fall & Winter 2017

The **Gibsonville Library's Mission** is connecting people to quality information, opportunities, the world, and each other to foster community, discovery, and compassion. There were some **special events** this Fall– Halloween Horror Makeup was on Saturday, October 21<sup>st</sup> at 1pm, International Games Day was on Saturday, November 11<sup>th</sup> at 12pm, and Holiday Open House was held on Tuesday, December 5<sup>th</sup>. Come out and enjoy some fun at the **Gibsonville Public Library in 2018!**

## Thank You to Gibsonville Seniors

The Town of Gibsonville employees were treated to **lunch at the John O. Harper Senior Center** on September 19<sup>th</sup>, which was hosted by the Gibsonville Action in Aging group. Everyone enjoyed the delicious hot dogs, hamburgers and homemade desserts as well as the time with Gibsonville's senior citizens!



Firefighter Landon Wyrick

## Gibsonville Fire Department Lends a Helping Hand

The **Gibsonville Fire Department** was recently on hand to help out our **Parks & Recreation Department** by **filling water storage tanks** that enabled the plant life at the parks to be watered during the recent dry spell. Thanks again guys for lending a helping hand!



Fire Lieutenant Craig Wyrick



TO OUR NEW STAFF!

## Please give a warm welcome to our New Employees

### Fire & Police Department New Hires



**Public Works New Hire** – Please extend a friendly welcome to **Justin Stanley**, who started as a **Public Works Technician** with our streets department in August! Justin comes to us from the City of Reidsville where he was a Street/Line crew member and brings his experience and several certifications to put to work in Gibsonville. Justin enjoys working outdoors as well as sports, hunting and fishing

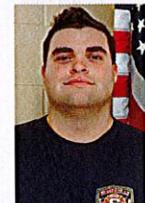
The Town of **Gibsonville** would like welcome our new **Fire Chief James Todd** as part of our Leadership Team! James is a passionate Fire, EMS, and Safety professional who comes to the **Gibsonville Fire Department** with nearly 20 years of Fire Service experience with Newport News, VA where he retired as a Captain. Many of you may recognize James who was our Safety Consultant during his tenure with EnviroSAFE. James holds family first and foremost, which spills over in his commitment to serving the community. The belief that **community is supported by stewardship** drives him in his dedication to public service. We are pleased and fortunate to have James Todd join the Gibsonville Fire Department team!



The Town of **Gibsonville Fire Department** is very fortunate to **welcome two Firefighters** to their ranks! Gibsonville **Firefighter Seth Dameron** started with the department as a volunteer and then became the resident firefighter for a year and half. Seth has his EMT and Firefighter 1 & 2 certifications. He loves helping people, and enjoys being outdoors fishing and racing go-karts. Seth and his fiancé will be married in April



**Firefighter Landon Wyrick** comes to Gibsonville Fire Department with eight years of volunteer and two years paid experience with the Fire service. Landon has his EMT and Firefighter 1 & 2 certifications and is working on his Master's degree in Fire Science Arson Investigation and Explosives at Eastern Kentucky University while finishing his second year at Convergence School of Ministry. Landon enjoys spending weekends at Hyco Lake with his wife Arielle and his children Jayce (7) and Elizah (10). **Welcome Aboard to Seth and Landon!**



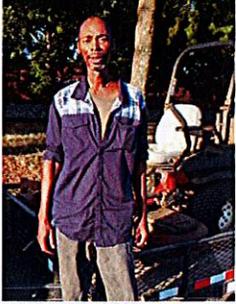
The **Gibsonville Police Department** welcomed **Officer Michael Medley** to the force in September. Officer Medley has always wanted to be a Police Officer and enjoys interacting with the wonderful people of this community where he resides. He looks forward to **meeting more of Gibsonville's citizens and building strong relationships** moving forward. Officer Medley said, "I couldn't ask for a better Department or town to work for!" Please join our Police Department in extending a warm welcome to Officer Medley.



# Welcome to our New Employees continued . . .



**Jerry Smith** – Say hello to our newest **Parks Ground Attendant** Jerry Smith. Jerry comes to the **Parks & Recreation Department** from a landscaping and horticulture background. He is married and enjoys working outdoors. Please give a **warm welcome to Jerry Smith!**



Jerry Smith

## Parks & Recreation New Hires

**Josh Bailey** – Will be helping out in the new community center with athletics and office work. He comes to us with great experience in Burlington Parks & Recreation department. **Welcome to Josh!**



Josh Bailey

**Amy Neal** – is looking forward to getting to know the folks in Gibsonville and also helping us out with our social media presence. **Welcome aboard to Amy!** (Not Pictured)



Sandra King

**Sandra King** – has recently retired as a Dental Hygienist and is ready to dive right in at Gibsonville's new community center wherever she is needed. Please **say hello to Sandra** when you see her!

**Tony Greenstock** – Tony is originally from Roxboro, NC where he attended Person Sr. High School, but has been in our area for eleven years. Tony attends Harvest Baptist Church and has two daughters. Look for Tony to be helping out in our Athletics programs. **Welcome Tony!**



Tony Greenstock



Charlin Tickle

**Charlin Tickle** – Charlin is the proud mom/stepmom to six children. She works at the Alamance County Board of Elections full time and has a Law Enforcement and Personal Training background. **Welcome aboard Charlin!**

## Gibsonville Community Center

The Parks & Recreation staff members are still in shock after moving into the new Community Center on November 7<sup>th</sup>! Decades in the making, the new facility will allow the staff to better serve the public with a wide variety of programs for all ages. If you haven't had a chance to stop by and check it out, please do. We are looking forward to hosting the Gibsonville employee Christmas lunch this year!



## Cone Health/ ARMC January 2018 Community Events & Programs



There are several classes and workshops available to our employees and members of the community coming up: Cancer Education Series: Kids Can Family Nights, Look Good Feel Better, Breast & Cervical Cancer Control Program, Financial Navigation with Jack, Jewelry Making, Line Dancing with Jessica, Painting a Masterpiece with Anita, and Tai Chi- Gentle Balance. There are also Healthy Living Pregnancy & Childbirth, Weight Loss and an ongoing Smoking Cessation Program. Additionally, there are monthly on-demand Wellness videos available: 1/9/2018 What You Need to Know about Depression.





## Fruit Day

Employees recently enjoyed apples and various nut spreads at all Town locations. Please see May Hill or Nurse Haley Workman if you have a suggestion for an upcoming healthy snack selection.



## Gibsonville Police Department Receives Body Worn Cameras

The Gibsonville Police Department received 24 AXON body worn camera systems with accessories from the Greensboro Police Department on August 1, 2017. The donation of the cameras marks the first time Gibsonville Police Officers will wear the technology, which provides every officer with their own permanently assigned camera that will be worn even when working off duty assignments. "The cameras will certainly go to good use," said Gibsonville Police Chief Ron Parrish. "They provide us with another point of view of interactions that can be incredibly helpful when adjudicating crimes or addressing citizens' concerns." The cameras were acquired in 2013 after the Greensboro Police Foundation raised more than \$100,000 to purchase supplemental systems for Greensboro's officers. "We are glad to donate the surplus camera systems to our fellow officers in Gibsonville, said Greensboro Police Chief Scott. "Over time, we have seen how the cameras can benefit us and the community; and, we are happy to share this technology with our neighboring department."



## Gibsonville's 1<sup>st</sup> National Night Out a Big Success

The Town of Gibsonville Police Department hosted their very first National Night Out on Tuesday, August 1<sup>st</sup> from 6:00 – 7:30pm on the Gibsonville Town Greens. There was fun for all ages: bingo, a bounce house, and even a dunk tank with several good sports from our Police Department who received multiple dunkings! There were appearances by McGruff and Pluggie the Fire Plug. This free event was enjoyed on a beautiful summer night by Gibsonville employees and citizens and Chief Parrish has received numerous positive comments about the event and the demeanor of Gibsonville's officers. Thanks to the various Town of Gibsonville Departments who participated and especially to Officer Matt Wilkins who coordinated this wonderful event!



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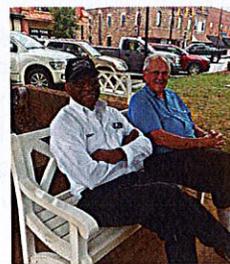
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## NC Total Retirement Plans NC 401(k) Update



Did you know that, on average, most 35 – 49 year olds who are not saving in the NC 401K Program have a savings gap? These plans make it simple for you to help yourself overcome that savings gap and achieve retirement readiness by offering these valuable benefits:

- Transfer savings into your pension plan
- Payroll deductions can start and stop anytime
- Tax-deferred saving may help reduce current taxable income
- Easy to use planning tools and personalized assistance
- Simplified investing with GoalMaker
- Take advantage of competitively priced investments by rolling in assets from other retirement plans



It's important to have a variety of tools on hand to assist you in closing your savings gap. Take a look at your Annual Benefit Statement on ORBIT to see where you stand. Everything you need is there!

HealthyOutcomes  
wellness

### Take charge of your health

**Town of Gibsonville Live Well Work Well Program** – Your first three required Wellness activities should have been completed by September 30, 2017, but don't stop there! There are three additional action items that need to be completed and turned in to **Nurse Haley by December 31, 2017**. If you need an **Employee Verification Form** or have any questions see **May Hill or Nurse Haley**.



### NC | BlueConnect Three Common Vaccines Become a Covered Pharmacy Benefit

Beginning **January 1, 2018**, **flu, shingles, and pneumonia vaccines** will be covered under your Blue Cross and Blue Shield of North Carolina (BCBSNC) pharmacy benefit. These vaccines will be of no cost to you or your covered dependents, but your BCBSNC ID card will need to be shown to receive an injection.

**Healthy Lifestyle Reimbursement Logs** – Don't forget to turn your monthly Healthy Living Reimbursement participation records in to Nurse Haley in order to be reimbursed for your Wellness Activity. Even if you have not completed the activity for a full three months, you can get credit for the months in which you did have participation in your chosen wellness activity. See Nurse Haley or May Hill if you need a new log for next quarter.



### Spanish Gibsonville Employees are Learning Spanish



**Ricardo Mendoza** of the Spanish faculty at Elon has been teaching an introductory-level class in speaking, reading and writing in Spanish designed for adult learning. This is not department specific but is aimed at fluency. There are employees from Administration, Police, Fire and the Library working on communicating with a **diverse population**. A **big thank you to Professor Mendoza** for his outreach in conducting these classes free of charge to our staff!



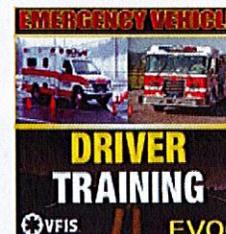
Professor Mendoza



FEMA

**FEMA Nims 300 Training – Fire Engineer Michael Lynch** recently completed FEMA Nims 300. This class provides instruction on Unified command on large scale incidents.

**Emergency Vehicle Driver Certification – Congratulations to Firefighter Seth Dameron and Volunteer Firefighter Dylan Haakma** who completed their **Emergency Vehicle Driver Certification** in August 2017. This was a hands on program designed to provide training on the physical aspects of emergency vehicle driving.





## What to expect after the Equifax Breach

Equifax recently announced a massive breach by hackers exposing that potentially millions of Social Security numbers, driver's license numbers and other information had been stolen, leaving many of us to wonder how vulnerable we might be to identity theft. The company is waiving credit freezes, which is the best way to protect yourself. To freeze your credit at Equifax, you'll want to go to [www.freeze.equifax.com](http://www.freeze.equifax.com). Enter your complete name, address, social security number, and date of birth. On the next screen, select that you want your credit report frozen. Then confirm, write down your PIN code keeping it in a secure place when you get it, and congrats your credit report is frozen. Then do the same thing at the other two credit bureaus, Experian <https://www.experian.com/freeze/center.html> and TransUnion <https://freeze.transunion.com/sf/securityFreeze/landingPage.jsp>. You'll have to pay to freeze your credit with the other two agencies, but experts say it's worth it. "A credit freeze is only effective if applied to all three credit bureaus. It'll typically cost you about \$10 to implement one, but it's pretty easy to do through bureau websites, or on the phone, and it can be quite effective," CreditCards.com analyst Matt Schulz told NBC new in an email. Remember SAVE YOUR PIN since you'll need it when you want to thaw your credit file when applying for a car loan or other credit needs sometime in the future.

Equifax	Experian	TransUnion
1-800-685-1111	1-888-397-3742	1-888-909-8872



Note: If you call Experian, ignore the warning to call Equifax instead and the effort to get you to go online. Listen and wait for the freeze prompt that comes eventually.

Also remember that full time Town of Gibsonville employees have access to **free Identity Protection Services through AllClearID** with our Blue Cross Blue Shield of North Carolina coverage. Call AllClearID customer support team at 1-855-229-0079 or go to enroll at [allclearid.com](http://allclearid.com) and verify your eligibility and they can help you recover losses and restore your credit. See May Hill for a flyer.



### Crisis Intervention Training

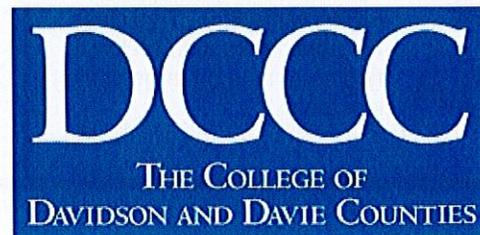
Officer Joshua Taylor of the Gibsonville Police Department recently became certified in Crisis Intervention. The goal of CIT is to provide more efficient service to the community when responding to calls where a mentally ill person is in crisis, and to ensure the safety of all parties involved. The **CIT training program** has been developed in a number of U.S. states to help police officers react appropriately to situations involving mental illness or developmental disability. The Police department is working on getting all its members certified in CIT. **Congratulations to Officer Taylor!**



Sgt. Shelton, Officer Taylor, Chief Parrish

### Fire Protection Technology Emphasis in Management and Fire Officer Level II–

**Craig Wyrick, Fire Captain and Safety Officer**, for the Town of Gibsonville, recently attained certification for **Emphasis in Management** as he works towards his A.A.S. degree at Davidson County Community College. The Fire Protection Technology curriculum is designed to provide students with knowledge and skills in the technical, managerial, and leadership areas necessary for advancement within the fire protection community and related firefighting industries. In addition, Craig recently fulfilled the requirements of the NC Fire & Rescue Commission to receive his **Fire Officer Level II** certification. Congratulations to Craig on his accomplishments!



## Safety Awards



**SAFETY  
MATTERS**



**Ricky Wade, Gibsonville Asst. Public Works Director** was awarded **Safety Employee of the 2<sup>nd</sup> quarter and of the year for 2017**. Ricky has worked on **improving safety for all departments**. He has come up with great safety ideas and encourages safety as a high priority in the Public Works Department. In addition, Ricky has jumped in to work on inspections and goes above and beyond during events that require street closures. He is invaluable at turning a time of chaos into an organized chaos. **Congratulations to Ricky** for his commitment to safety and for being **chosen for these distinguished Safety Awards!**

**Mike Magnes – Parks & Recreation Market Days Coordinator** has done a **great job with Market Days** this year which earned him a **2<sup>nd</sup> quarter Safety Award**. Mike has accommodated and welcomed all vendors and visitors while ensuring safety for all. **Congratulations to Mike** for job well done!



**Aaron Douglas, Gibsonville Firefighter** was awarded **Safety Employee of the 3<sup>rd</sup> quarter**. Aaron assisted with the Fire Safety classes for the Gibsonville Elementary children during October. He did a **great job** with Pluggy and the children learned a lot from the class. **Congratulations Aaron** on a job well done!

**Landon Wyrick, Gibsonville Firefighter** had a busy fire safety month in October! Landon did a great job presenting the Fire Safety classes to students at Gibsonville Elementary School. He was very **patient** with answering all the student's questions about Fire Safety. **Congratulations to Landon** for sharing his knowledge with Gibsonville students and for his 3rd quarter 2017!



**Jessica Arnold – Library Supervisor** has made great improvements to the Library with an abundance of original thinking and general housekeeping improvements which provide the citizens with a safer, cleaner Library. **Kudos to Jessica** on her **4th quarter Safety Award!**



**May Hill – Human Resources Officer** has worked closely with Gibsonville staff and Environment on the training for all departments, as well as various duties involved in serving on the Safety Committee. **Congratulations to May** on her **4<sup>th</sup> Quarter Safety Award!**



**Fire Department Safety Department of the year for 2017** – The Gibsonville Fire Department has devoted many hours to improving safety in Gibsonville this year. Some of the activities have been: Fire Safety & Prevention and extinguisher training for employees and various citizen groups, installation of smoke detectors for residents at Abbey Glen, presentations for Science Camp, Touch a Truck, National Night Out and Fire Prevention Week. Our Fire department is devoted to **public service** and when something happens firefighters go way beyond responding with a focus on prevention, safe reactions, and showing up to fix issues when they happen. Their proactive approach to fire safety is something for the Town of Gibsonville to be proud of! **Congratulations to all the members of the Gibsonville Fire Department for the distinction of being awarded Safety Department of 2017!**

## Toys for Tots



The Gibsonville Police Department collected donations at the Dollar General and Family Dollar stores in Gibsonville on December 21<sup>st</sup>, 2017. Gibsonville citizens were very generous and these will be distributed to needy families by United Youth-care Services in conjunction with the **Toys for Tots** organization. **Thank you to the Gibsonville Police Department for your community outreach!**





## Gibsonville Employees on Santa's Nice List

Santa and Mrs. Claus stopped by Gibsonville Town Hall to spread some good cheer this December. Thank goodness none of our employees were on the naughty list!

# Merry Christmas



L to R Kenny Wood, Sara Isley, Chad Coble, Mrs. Claus, Off. Jenkins, Chief Parrish, Santa, Laurie Yarbrough

## Town of Gibsonville Christmas Party



A **fun and festive** time was had by all the Gibsonville employees as they shared lunch and fellowship at the new **Gibsonville Community Center** on **December 21<sup>st</sup>, 2017**. We welcomed **Santa and Mrs. Claus** who stopped by to celebrate with the staff! There was **delicious food and prizes** as well. As always, thanks to our **Town Clerk, Laurie Yarbrough** for putting this together each year! A shout out to our **Parks & Recreation** folks for hosting us. Gibsonville has **much to be thankful for** as we look back on **2017**, and we look forward to all the things we can **accomplish together as a team in 2018!**

