

Town of Gibsonville

Quarterly / September 2014



Employee Newsletter

Annual Town Audit



Winston, Williams, Creech, Evans & Company, LLP accountants, Kristi Bray and Reuben Carden, were on site at Town Hall to begin the process of Gibsonville's annual accounting audit. Thanks to the Town Administration Dept. employees who provided WWCEC with various reports and records, in addition to answering any questions promptly, which should contribute to a smooth process this year. The Town appreciates your hard work consistently throughout the year, which provides the necessary documentation in good order, for this annual audit!



Fire Department Earns a Class 3 Rating

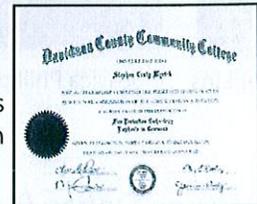


Last March the Gibsonville Fire Dept. was audited by the North Carolina Department of Insurance. This process, which hasn't been done in 15 years, was much more extensive than the typical annual audit. The activities included an examination of all paperwork, testing of hydrants and truck fire hoses, and the water supply for the Town among other things. In June, the Town's Fire Dept. went from a Class 5 rating to a Class 3 rating established by the NC Rate Bureau. This is a very important accomplishment which will result in decreased insurance rates for both homeowners and merchants. Congratulations to our Fire Dept. for this prestigious achievement!



Craig Wyrick Completes Emphasis in Command Training

Please congratulate Craig as he continues to work on his Fire Protection Technology Associates Degree. Davidson County Community College awarded Craig Wyrick his certificate in Emphasis in Command on May 15th. Good luck Craig, as you continue to pursue your Degree.



Congratulations Public Works



Our Public Works Department has been hard at work attending Training and attaining Certifications. Rob Elliot, Public Works Director, recently attended a three day course for Public Utilities and Waterworks Management. Congratulations Rob!

Public Works Street Supervisor, Ricky Wade, attended Grade 2 Collection School and recently passed the NC State Exam to become a Grade 2 Collection System Operator. This is a great achievement for Ricky and the Town. Congratulations Ricky!

Public Works Technicians Scott Ingle and Jason Lynch have both received their Class B CDL Driver's Licenses. Congratulations to Scott and Jason!



Promotions



Police Department Promotions

The Gibsonville Police Department recently completed a promotional assessment and promoted Matthew Griffin from Patrol Sergeant to Patrol Lieutenant.

Also promoted from Patrol Officer to Patrol Sergeant, was Alex Frye and Chuck Hudson. Please congratulate these folks when you see them!



Matthew Griffin



Alex Frye



Chuck Hudson

Welcome to our New Police Officers

The Town of Gibsonville would like to introduce our recently hired Police Patrol Officers Joe Jenkins, Jessica Phillippie and Matthew Wilkins. Welcome aboard!



Joe Jenkins



Jessica Phillippie



Matthew Wilkins

Nurse Debra Ross is Promoted



Changes are a way of life and ARMC's integration with Cone Health is a positive change. A couple of changes to note at Alamance Regional Medical Center Occupational Health Services are Debra Ross and Wanda Smith both have earned a promotion. Debra's new title will be On-site Clinic Supervisor and Wanda's will be Cone Health System Wide Director of Contract Services. The good news is that the Town of Gibsonville associates should not notice any changes. The PA clinic hours will be unchanged. You can still schedule an appointment by calling 336-586-3790. The on-site nurse clinic at Town Hall will continue on Tuesday mornings from 7:30am until 11:30am. Be sure to see Nurse Debra starting October 7th to get your flu vaccine. If you have any questions, call Debra at the Burlington office at 336-538-8012 or at Town Hall 336-449-4144.

Health and Wellbeing



Wellness Committee

Our Wellness Committee is made up of representatives from each department who meet monthly to discuss and plan wellness initiatives and activities for the Town



employees. The past few years have been a learning experience as all our employees have acclimated to the Healthy Outcomes program and other initiatives such as our Onsite Employee clinic and the availability of the Occupational Health Clinic. It has allowed our Medical Insurance coverage and rates to be consistent over the last few years when other municipalities have seen large shifts in rates and the coverage they are able to afford to provide. As the Affordable Healthcare Act continues to be enacted, Prevention and Maintenance of Diseases is a big focus in Healthcare Reform. The Town of Gibsonville has been able to stay ahead of the curve due to the teamwork of all our employees. Congratulations and keep up the good work!

If you would like an opportunity to be on the Committee please make your supervisor or Dept. Head aware that you are interested or speak to May Hill or Nurse Debra.

Individual Nutrition Sessions



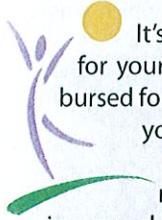
Lori Ragsdale RD, LDN a registered and licensed Dietician/Nutritionist was recommended to us by BCBS to do individual nutrition session for our full time employees. We had Lori at Public Works, Town Hall and the Fire Dept. for four separate days and she was able to have 45 minute sessions with 30 of our employees. That is an outstanding level of participation! Folks were able to discuss their eating habits, health concerns and get helpful guidelines and tips on addressing their specific needs. These sessions are covered by our Medical Insurance free of charge as a wellness activity and counts as 40 points towards Healthy Outcomes.

Any full time employee interested in a second session or if you were unable to make one of the previous sessions please see May Hill. Many employees expressed they really got a lot out of their time with Lori. To learn more about Lori Ragsdale see the website for DNA Nutrition and Wellness: <http://www.dnanutritionandwellness.com/meet-lori/>. Our medical insurance covers six sessions per year, we just need to have at least 4 people lined up for Lori Ragsdale to schedule another visit.

Employee Benefits



Reminder to turn in your Healthy Lifestyle Reimbursement Logs



It's time to turn your records in to Nurse Debra for your monthly participation in order to be reimbursed for your Wellness Activity for the quarter. Even if you have not completed the activity for a full three months, you can get credit for the months in which you did have participation in your chosen wellness activity. See Nurse Debra or May Hill if you need a new log for next quarter.

BCBS Healthy Outcomes Program

We are off to a great start with our participation in Healthy Outcomes! Several of you have already completed your 125 points and at least 17 employees have at least one point. Remember that the first step is getting your blood work and annual physical completed in order to do your Health Risk Assessment on the BCBS website. It's very important to get started now if you are participating. The deadline for all activities is December. Don't wait till the last minute!

We are doing flu shots again this year as our custom activity, which can be applied towards your Healthy Outcomes at 25 points. These shots are available to all full time and part time employees whether or not you are participating in Healthy Outcomes. Nurse Debra should have the shots available at Town Hall the first week in October. Family members 18 or older can be scheduled but must pay \$25 for the vaccine.



ARMC Cone Health October 2014 Community Events & Programs

The upcoming events are: Free Cervical Cancer Screening, Free Vascular Screening, Understanding Cancer, Get Your Pink On, Prediabetes Class, Weight Loss Seminar, Bariatric Group Support and a Couch to 5K Event. Please see the information poster at all the Town offices for details.



Fruit Day

Fruit Day continues to be enjoyed by all our employees. This summer May Hill and Nurse Debra Ross picked peaches at Buttermilk Creek Farm and got watermelons at a local farm for employees to enjoy. Let us know if you have any preferences or suggestions going forward.

Safety Information



Teamwork



Ricky Wade, our Public Works Streets Supervisor, recently conducted Flagger training for our Firefighters. There are times during fire calls or Vehicle accidents where it's necessary to direct traffic in Town. Thanks to Ricky for helping to enhance safety during these emergency situations and to our Firefighters for being proactive in attaining these needed skills.

Congratulations to Debra Ross and Ryan Shepherd

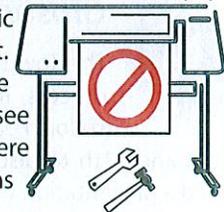


We would like to extend our congratulations to Ryan Shepherd, Fire Driver/Engineer, and Debra Ross, BSN, RN, on their Safety Awards. They were recognized by the Safety Committee and their coworkers for their dedication and commitment to safety in carrying out their duties for the Town.



Lock Out Tag Out Training

Kevin Madsen of Envirosafe conducted LOTO training on September 18th, for all Town employees. The training ensures that all employees know, understand, and follow the applicable provisions of the OSHA hazardous energy control procedures to protect themselves from these sources during the service and maintenance of Town equipment. Sessions were held at Public Works, Town Hall and the Fire Dept. This training is required for all full time and part time employees. Please see your direct supervisor if you were unable to attend one of these sessions to schedule a makeup time.



Fire Department on the Go

Gibsonville Fire Dept. recently tested the Fire Hydrants throughout Gibsonville which they do on a routine basis.

Around & About



Gibsonville Library had a Great Summer Reading Program



The Gibsonville Library had wonderful participation in their 2014 Summer Reading Program which focused on Science. Thanks to Felicia Cherry, a product manager with Carolina Biological, who presented the Library with two Aquariums with fish, a microscope, plastimount displays, and a check which was used to purchase a butterfly lifecycle kit, ants, and a terrarium with carnivorous plants. Ollie's and Subway also donated discount certificates for the program. These resources allowed the children to engage in hands on projects educating them on their environment and the role science plays in their lives. In addition, the participants kept a log of the books they read and were rewarded with a prize at the end of the program. Much fun was had by all at the Picnic / Pool time at Northeast Park to celebrate the wrap up of the program. Thanks to NE Park for providing discounted rates for the day of fun!



Thank you to Kathy Loy and all the staff at Gibsonville Public Library for putting this program together. Many compliments were received from the community and the Library has seen an increase in the number of patrons due to this very successful endeavor. As the Autumn season arrives, the Story Time program has begun and the Library will be conducting sessions for many daycares, Toddlers and Home Schoolers.

Crossing Blitz

In honor of International Level Crossing Awareness Day, NCDOT BeRailSafe along with the Gibsonville Police Dept., the Gibsonville Fire Dept., NC Highway Patrol and the Guilford County Sheriff's Office conducted a "Crossing Blitz" June 3, 2014 on Springwood Avenue at the intersections of Railroad St., Alamance St., and Burke St. in Gibsonville from 11:30am – 1:30pm: 770 cars came through at Grade crossing #722990L milepost 14.87 on the Norfolk Southern H line.



A "Crossing Blitz" is a public awareness Safety campaign conducted on streets or highways near a grade crossing where motorists are greeted and thanked for practicing safe driving behavior and grade crossing laws. Motorists are provided with grade crossing safety tips handouts and immediately released, with the encounter lasting approximately 5 – 10 seconds.

Yellow Dot Program

Gibsonville Police Officer, Travis Sykes, presented information on August 7, 2014 at the Senior Citizens Center to all the residents at the complex, but Yellow Dot is not just for Senior Citizens. Younger Drivers are realizing that anyone can be injured in an accident or have a medical emergency.

Guilford County is one of the first areas in NC to adopt the "Yellow Dot Program", which was created to assist people during automobile accidents or at home, when they might not be able to communicate for themselves. The Program educates citizens that they need four things if they are involved in a serious accident or have a medical emergency: a personal photo, a completed Personal Information Form, a Yellow Dot decal and a Yellow Dot folder. Please see a Gibsonville Police Officer if you are interested in this program.



Gibsonville Revitalization Project

The Town is in the process of planning downtown revitalization activities. In an effort to assist with this process, Town staff, Board of Aldermen, Downtown Committee Members, and downtown merchants met with North Carolina Downtown Development Association consultants Rodney Swink and Gray Stout on September 10th and 11th to discuss and assess the downtown and downtown programs. From the assessment, the consultants prepared a presentation with recommendations of ways to improve the downtown and will be providing a report within the next couple of weeks. The Town will use the report as a guideline for its downtown revitalization initiatives. Thanks to our Town Manager, Ben Baxley, for all his hard work in heading up this project!



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