

Citizen Recognizes Act of Kindness

Town of Gibsonville employee, **William Harris**, was a good Samaritan to Marinell Manning of Westfield Lane in January, when Gibsonville had icy road conditions. Public Works received a thank you note addressed to William which read:

Hello William,

You are a hero to me! Do you remember rescuing me on Westfield Lane on Wednesday morning when I fell on the ice? Thank you for that act of kindness.

Your Friend,

Marinell Manning

Thank you to William for representing the Town of Gibsonville so admirably. The Town is lucky to have an employee who goes above and beyond in their job!



Municipal Madness

Gibsonville coaches and staff participated in a "Municipal Madness" basketball tournament fundraiser for United Way of Alamance County. United Way hosted a basketball tournament between the municipalities within Alamance County with teams consisting of elected officials, city managers, department heads and employees.

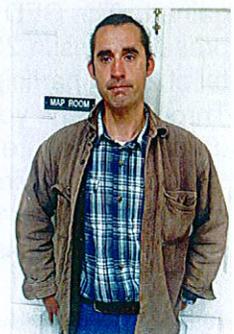


Welcome to our new Employees



Michael Lynch Fire Dept. – Welcome to the newest member of the Gibsonville Fire Department. Michael started on March 2nd and comes to us with 7 years of experience at Mount Hope Fire Department. Welcome aboard Michael!

Andy Sears Public Works – Andy Sears, our new Public Works Tech. was born and raised in Gibsonville. He and his wife Alyson have twin girls and a son. Andy enjoys trail riding on his horses. Welcome to Andy!

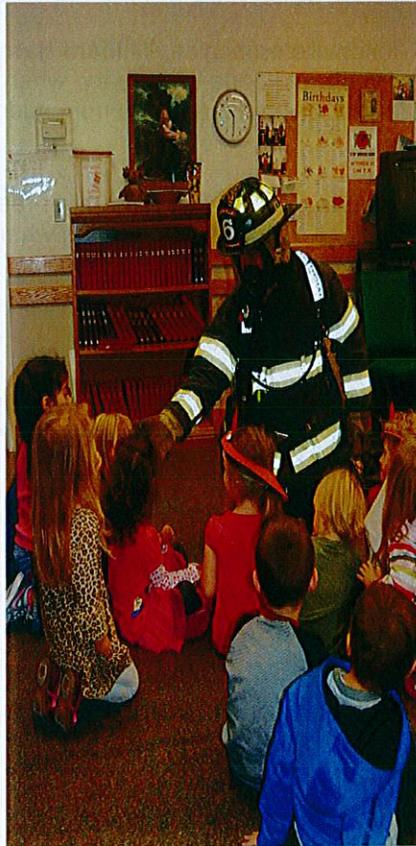


Gibsonville Fire Prevention Activities

The **Gibsonville Fire Department** was inspired to help citizens with replacing their smoke alarms and batteries, after a fatal house fire, in which some children lost their lives on March 9, 2013. Home owners of Abbey Glenn subdivision were the first beneficiaries of donated smoke alarms, batteries and assistance from Gibsonville Firefighters. Each year's operation is a little bigger than the previous year. The fire department has already changed more batteries in 2015 than the entire year before! It is a very labor intensive task requiring paid and volunteer staff many hours climbing ladders and getting the truck from house to house throughout the community.



The Gibsonville Fire Department has also stepped up their **Fire Prevention/Safety** presentations each year, which has helped with the district's fire insurance rating. The better the programs, the more points gained. The GFD gave 35 presentations in 2014 with a total of 2,381 participants. Throughout the year, firefighters do blood pressure checks at the Senior Center, Fire Extinguisher classes, Fire Prevention classes, First Aid classes, etc. for all



different age groups. Hats off to our fire department employees and volunteers for their continued efforts at keeping our town's citizens safe and informed!



"Pluggie" - a robotic fire hydrant used as a training prop with children



Gibsonville Fire Department Hosts Training

In January 2015, the **Gibsonville Fire Department** hosted the North Carolina Fire Life Safety Educator Level 1 certification class for Guilford County. Along with Gibsonville Fire Department, in attendance were Chapel Hill Fire Dept., Carrboro Fire Dept., Monroe Fire Dept. and several members of the Guilford County Fire Department. The class consisted of learning to teach the public fire safety, classroom preparedness and administration. Gibsonville Fire Dept. had 5 members receive the Level One Certification from the state: Ryan Shepherd, Tony Roof, Josh Warren, Eric Apple and Clarkie Mcvey, Jr. Congratulations to them on achieving this certification!

Cone Health/ ARMC April 2015 Community Events & Programs

There are several classes and workshops available to our employees and members of the community coming up in April. They are QuitSmart: Free Four-Class Series; The Ongoing War with Cancer: New Advances in Chemotherapy Treatment, Weight Loss Seminar, and Bariatric Support Group, Healthy Living Series – Mirror, Mirror on the Wall: What's Happening to My Skin After All.. See the bulletin board at your workplace for details or visit the website at: <http://www.mynewsletterbuilder.com/email/newsletter/1412229957>.



Wellness Committee Update

The Wellness committee has been busy so far in 2015! We hosted Pete Sargent of Consumer Credit Counseling, who presented information for our employees on Financial Wellness. Topics discussed were: What's in a Credit Score, Taking Inventory of our Spending, Top Ten Money Management Rules, and Budget Guidelines.

Upcoming events are a workshop on Customer Service Internal and External/ Dealing with Difficult People which will be presented by Cone Health/ARMC EAP. Plans are to continue the free annual blood work and flu shots in 2015. See a committee member if you have topics or ideas for Town of Gibsonville Wellness activities.

Fruit Day



Please see **May Hill** or **Debra Ross** if you have a suggestion for an upcoming fruit day.

Healthy Lifestyle Reimbursement Logs

April is the time to turn your monthly Healthy Living Reimbursement participation records in to Nurse Debra in order to be reimbursed for your Wellness Activity for the 1st quarter 2015. Even if you have not completed the activity for a full three months, you can get credit for the months in which you did have participation in your chosen wellness activity. See Nurse Debra or May Hill if you need a new log for next quarter.

Individual Nutrition Sessions



Amy R Hager, LDN

Licensed Dietitian/Nutritionist

941 Center Crest Dr. Whitsett, NC 27377 (6.8 miles away)
(919) 272-7350

1 more location

Amy R. Hager, LDN, a licensed Nutritionist with an office in Whitsett, NC, is available for individual nutrition sessions and is in the BCBS network. Amy works on Wednesdays and Thursdays from 8am – 5pm, out of the Midtown Pharmacy in Whitsett. Call her for a one on one session at (919)272-7350. Take advantage of this wonderful opportunity to discuss how to eat to accommodate any health issues you may have. Diabetes, high cholesterol and high blood pressure, as well as being overweight are all issues that could benefit from nutrition counseling. Our BCBS coverage allows six free visits a year. If you haven't used up your six sessions you have until June 30, 2015 to do so before our renewal in July.

Kevin Madsen, our Envirosafe consultant, was onsite at the Town of Gibsonville on January 26, 2015 to perform the following safety training:

- Bloodborne Pathogens at Town Hall from 8:30-9:30 am
- Bloodborne Pathogens at Public Works from 1:30-2:30 pm
- Confined Space Medical Rescue Training from 2:30-4:00 pm

In addition to this, he worked with Public Works on safety program updates for 2015 and formulating a strategy for the Lock Out Tag Out program.

Danny Lineberry of Envirosafe was onsite at the Town of Gibsonville to conduct Hazard

Communication and General Safety for employees on March 19, 2015.



Pay & Classification Study



Management and Personnel Services Group
Providing Human Resources Services to the Public and Non-Profit Sectors in North Carolina Since 1983

The Pay & Classification Study being conducted by Becky Veazey, Project Manager and President of the MAPS Group, is nearing completion. All full time Town employees have completed position description questionnaires and participated in interviews with Ms. Veazey.

The objectives of this comprehensive study are to evaluate all regular full time positions to determine if the Town's salaries, benefits and wages are competitive within the applicable job market, to update class specifications for each position, to prepare a pay plan and determine exempt and non exempt status. Project Manager, Becky Veazey will be presenting the findings to the Gibsonville Board of Aldermen at 6:30 pm on April 2, 2015.

Certifications Earned



Congratulations to **Toney Strouth** who just received his certificate for passing the B- Distribution NC State Exam.

Congratulation **Craig Wyrick** for earning his advanced firefighter certification from the NC State Fire Association.



This completely voluntary program is an innovative method by which dedicated firefighters may receive statewide recognition for education, professional training, and on-the-job experience.