



Gibsonville Wins 2016 Municipal Madness Tournament



Team members Mike Dupree, Jamie Jones, Travis Williamson, Tony Rogers, Trent Welch, Brandon Parker and Jeremy Foster

Town of Gibsonville employees competed in the second annual Municipal Madness Tournament sponsored by United Way of Alamance County. Gibsonville went on to defeat Alamance County Court, Graham City Hall, and Jason Ross Auto All Stars of Graham, to become the **2016 Municipal Madness Champions**. Congratulations to all those who represented Gibsonville and for their win.

SENIOR CITIZENS CELEBRATE St. PATRICK'S DAY



Thursday, March 17th found the John O. Harper Senior Center awash in green as seniors celebrated **St. Patrick's Day** with a green snack party. Seniors, wearing their best green outfits, enjoyed green pasta, green cookies, green ice cream and green punch. After snacks everyone participated in a shamrock & leprechaun hunt and prizes were given for finding the most. Thanks to **Heidi McBride**, our Recreation Program Specialist, for organizing this event. We are happy to report that no one got pinched that day!

Nancy Casey, "Noisy O'Doodles"; Mayor Williams, "Lucky McCheesy" center, and Sandra Tulloch, "Silly O'Wacky at Senior's St. Patrick's Day Celebration

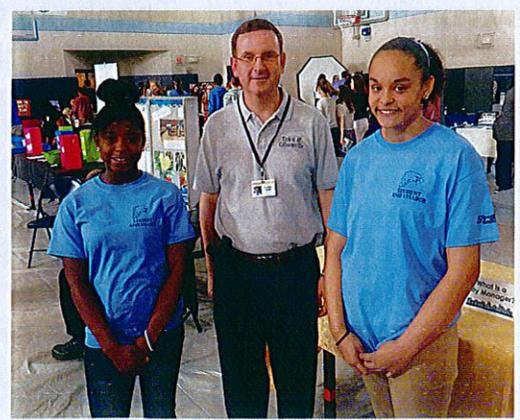


2016 Joint Career Fair



The **Town of Gibsonville** participated in the 2016 Joint Career Fair at Woodlawn Middle School on Friday, March 11th. Gibsonville Town Manager, **Ben Baxley**, along with other Alamance County Local Government Managers had the opportunity to meet with middle school students to discuss what it is like to be a municipi-

pal government manager, working in municipal government, and the many careers associated with municipal government. This is a very worthwhile endeavor with the goal of having all students "Enrolled, Enlisted and Employed in the future."



Town Manager Ben Baxley with students at Woodlawn Middle School

Happy 145th Birthday to the Town of Gibsonville



Mayor Williams and Librarian Jessica Arnold

Burlington Times News recently published an article on the Town's 145th Birthday celebration held at the **Gibsonville Public Library** on February 18, 2016. The celebration began with a brief history of Gibsonville given by Gibsonville's Library Supervisor, **Jessica Arnold**. Citizens and Gibsonville Mayor, **Lenny Williams**, were on hand to sing Happy Birthday and enjoy cake and light refreshments.



Town Birthday Cake

Gibsonville Police Department Hosts Cub Scout Pack 51



Officers Joe Jenkins & Matthew Wilkins

The **Town of Gibsonville Police Department** entertained Cub Scout Pack 51 on Monday, February 8th. Officers Joe Jenkins and Matthew Wilkins helped the scouts achieve their Safety Belt Loop. Thanks to **Officer Joe Jenkins** and **Officer Matthew Wilkins** for providing a valuable learning experience to our youth!

YMCA FREE PASSES

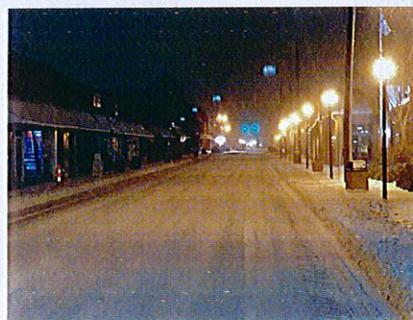
A big Thank You goes out to Operations Manager, Jeremy Tesh, at the **Stoney Creek Express YMCA** for the free passes which were given to all our full time employees to enjoy for a week in March. **Heidi McBride** in Parks & Recreation coordinated this for the Town of Gibsonville. Thanks to Heidi who is a member of our Wellness committee!



PUBLIC WORKS SNOW REMOVAL



January brought a heavy wintry mix to Gibsonville. Public Works did a great job scraping and plowing the main roads and side streets of Town working 12 – 14 hour days on the weekend. Thanks to **Gibsonville Public Works** employees for your hard work to keep us safe during this snow and sleet event!



New Employees and Promotions



Kimberly Hannaford – Part Time Library Assistant

Kim recently moved to the area from Kernersville where she lived for the past 16 years, but she is originally from Maine. Kim loves to read, cook, and visit state parks as often as she can, but most of all she enjoys spending time with her husband and her son when he is home from college.



Mike Magnes – Part Time Recreation Assistant

The Parks and Recreation Department are happy to announce the addition of Mike Magnes to their staff. Mike recently retired from Northeast Park where he served as Park Supervisor. Mike's experience in programming and administration will be a great asset for Parks and Recreation department. Welcome aboard!



Samantha Shearin – Part Time Library Assistant

Samantha recently moved to Liberty, NC after her father retired from the U.S. Navy. He took a job as an NJROTC teacher at Southeast Guilford High, and Samantha moved to stay close to her family. She is currently attending East Carolina University to obtain a Masters Degree in Library Science. She is an avid fan of reading, tea, and cats. Samantha is happy to start a new adventure in Gibsonville and looks forward to meeting everyone!



D.J. Cummings - Patrol Sergeant

Officer D.J. Cummings was recently promoted to Patrol Sergeant with the Gibsonville Police Department. We would like to congratulate Sergeant Cummings and thank him for his commitment to Law Enforcement here in the Town of Gibsonville.

Total Retirement News



The **Retirement Planning Videos** for Members of the Local Governmental Employees' Retirement System have been updated reflecting 2015 legislation. If you are unable to attend a conference or webinar, or would like to review what you saw, visit the website: <https://www.nctreasurer.com/Retirement-and-Savings/Managing-My-Retirement/Pages/Retirement-Planning-Conference-LGERS-Videos.aspx>. The Retirement System has developed **Guides for Members Nearing Retirement**. The guide provides an overview of retirement eligibility and benefits.

A PDF for the LGERS guide is available at: <https://www.nctreasurer.com/ret/Active%20Employees/LGERSGuide.pdf>

A PDF for Local Law Enforcement Officers is available at: <https://www.nctreasurer.com/ret/Active%20Employees/LGERSLEOGuide.pdf>

Beneficiary Designations

When you become a member of the Retirement Systems, you have the opportunity to designate a beneficiary (ies) for the return of contributions, and if eligible, for the death benefit. To determine if you designated beneficiaries when you joined the system, log into **ORBIT** at: <https://orbit.myncretirement.com/Orbit/Common/Pages/BPASLogin.aspx> and click "View Account Summary." Your beneficiaries will be listed on this page, if you have previously designated them. If you have less than 10 years of service, you can use the add, edit and delete features to change your beneficiary(ies) on the "View Account Summary" ORBIT page. Just click on "Change Beneficiary(ies)?" near the bottom of the page. If you have more than 10 years of service, you will need to complete a paper copy of both:

Form 2RC – Designating Beneficiary(ies) for Retirement System Contributions

Form 2DB – Designating Beneficiary(ies) for the Death Benefit (if eligible for this benefit)

Both forms can be found on the **ORBIT** Forms page. Submit your form(s) to the North Carolina Retirement Systems by mail or fax:

NC Retirement Systems

3200 Atlantic Avenue

Raleigh, NC 27604

Fax: 919-855-5800

If a beneficiary designation is not on file with the Retirement Systems at the time of the member's death, any return of contributions or death benefit (if applicable) will be paid to the member's estate.

Wellness Committee Updates



Amyu Hager—Nutritionist

On March 8th, the Wellness committee welcomed **Amy Hager, RDN** to present the first program of 2016, **Natural Ways to Improve Cholesterol and Blood Pressure**. Amy did a great job explaining what happens in our bodies when there is inflammation and healthy foods and supplements that may counteract the harmful effects of high cholesterol and blood pressure. Upcoming possible events will include a presentation on Dental Health, and a Town blood drive. Plans are to continue the free annual blood work and flu shots in 2016. **BCBS Healthy Rewards** program will be available to employees on July 1st, on their website - more information to follow. See a committee member if you have topics or ideas for Town of Gibsonville Wellness activities.

Reminder to turn in your Healthy Lifestyle Reimbursement Logs

Now is the time to turn your monthly Healthy Living Reimbursement participation records in to Nurse Debra in order to be reimbursed for your Wellness Activity for the 1st quarter 2016. Even if you have not completed the activity for a full three months, you can get credit for the months in which you did have participation in your chosen wellness activity. See Nurse Debra or May Hill if you need a new log for next quarter.



Cone Health/ ARMC April 2016 Community Events & Programs

There are several classes and workshops available to our employees and members of the community coming up in April: Be Healthy Now Kick-Off, Cancer Survivorship Series, Smoking Cessation Program, Couch to 5k Training, Mental Health Education Series, Cancer Education Series – Head and Neck Cancer, Alamance ElderCare Family Caregiver and Senior Resource Fair, Wellness Video – Steps to a Healthy Knee. See the bulletin board at your workplace for details.

TRAINING AND SAFETY

Accident Investigation Training

The **Gibsonville Safety Committee** participated in **Accident Investigation Training** during their monthly meeting in March. There are instructions for both the employee and the supervisor about what steps to take when an accident occurs. The most important thing is to get the employee the most appropriate **medical attention necessary as quickly as possible**.

There are several locations our employees may be treated and this approved list can be found on the bulletin board at each Town department. See your Supervisor or HR

for **Accident Investigation forms**, which must be completed if you are injured at work. Safety at work is a top priority for the Town of Gibsonville!



Confined Space/ Rescue Training



Confined Space Training and Rescue

Town of **Gibsonville Fire Department** and **Public Works Department** participated in **Confined Space Training and Rescue** on Thursday, March 16th. This

training ensures that our employees will be proficient in the basic skills needed to safely and efficiently perform entry and rescues in confined spaces. Employees learn about assessing confined space hazards, atmospheric monitoring, confined space rescue equipment use and limitations, vertical and horizontal hauling and PPE. The Fire Department and Public Works got a chance to work together and understand the difficulty faced during a confined space entry. Everyone had a great time and learned a lot!



Gibsonville Fire and Public Work Employees

Safety Employee of the Quarter Nominations

Nominations for **Safety Employee of the Quarter** are due during the first week in April. Call or see Laurie Yarbrough or Ben Baxley for nomination forms.



Crisis Intervention Training



Officer **Scott Shelton** of the **Gibsonville Police Department** recently became certified in Crisis Intervention. The goal of **CIT** is to provide more efficient service to the community when responding to calls where a mentally ill person is in crisis, and to



Sgt. Hudson, Officer Shelton, Chief Parrish

ensure the safety of all parties involved. The CIT training program has been developed in a number of U.S. states to help police officers react appropriately to situations involving mental illness or developmental disability. The Police department is working on getting all its members certified in CIT. Congratulations to Officer Shelton!

Fruit Day

Spring is here and with it many fresh fruits and vegetables will be available soon. Strawberries at Iseley Farms are ripening in the fields, as well as peaches, blueberries, and blackberries from Buttermilk Creek Farms have started to bloom. If you know of any other venues to pick fresh fruits for our fruit day snack, please see May Hill or Debra Ross .



Joe Loy and Don Thomas Retire from the Gibsonville Fire Department



Mayor Williams presents Volunteer Firefighters Joe Loy & Don Thomas with Retirement Plaques

Joe Loy and **Don Thomas** were recognized for their many years of devoted service to the Town of Gibsonville's Fire Department at a recent Town Council meeting. Joe Loy came on board forty one years ago, and Don Thomas, twenty years ago. They were presented a plaque by Mayor Lenny Williams in recognition of their Volunteer Firefighter duties on the occasion of their retirement. Thanks to both of these dedicated Firefighters and Congratulations on your retirement!

