

GIBSONVILLE POLICE DEPARTMENT

2019 HONOR ROLL CALL OF HEROS



HONORING THOSE WHO GAVE THE ULTIMATE SACRIFICE IN 2019

2019 ANNUAL REPORT

MESSAGE FROM THE CHIEF

Welcome and thank you for taking the time to read our 2019 Annual Report. We pride ourselves on being transparent and accessible. This report is reflective of our daily activities and highlights throughout the year. We are fortunate to have a dedicated staff of professionals who are well trained and equipped. They go to work every day with a servant heart and a burning desire for excellence.

An important key to a successful Police Department is the relationship with the community it serves. We are blessed and enjoy a positive and trusting relationship with our citizens and business community. In addition, we partner with our law enforcement brothers and sisters from surrounding agencies to enhance our ability to maintain a safe and secure environment for our citizens.

On behalf of the men and women of the Gibsonville Police Department, thank you for your support and confidence. We will continue to faithfully serve this community and pursue those who choose to victimize the innocent. Whether you live, work or play in our Town, please feel free to reach out at any time we may be of assistance.

I consider it a privilege and I'm truly honored to serve as your Chief of Police. Working together, we can make a difference.

Respectfully,

Chief Ron Parrish





Mission

The mission of the Gibsonville Police Department is to protect life and property and to maintain order within the Town while assuring fair and respectful treatment for everyone.

Values

- Professionalism- We will obey and enforce the laws of the State of North Carolina with courage, diligence, and discretion.
- Objectivity- We will act with fairness at all times and allow the facts, not preconceptions, to determine the outcome of events.
- Loyalty- We will support, in words and in actions, our community, our Department, and each other.
- Integrity- We will not lie, cheat, or steal, nor tolerate those who do. (United States Military Academy)
- Courtesy- We will treat people with as much dignity and courtesy as each situation will allow.
- Enthusiasm- We will approach every task we perform with a sense of service, energy, and a commitment to excellence.

Vision

We will become the best small town police department in the State of North Carolina.

Duty, Honor, Country

Those three hallowed words reverently dictate what you ought to be, what you can be, what you will be. - Douglas McArthur

HIGHLIGHTS OF 2019

- Detective Sykes was nominated as Officer of the Year.
- Three new officers joined our department in 2019. Officer Norris and Officer Sparks came to us with experience from the Caswell County Sheriff's Office and Officer Jennings from the Alamance County Sheriff's Office.
- We participated in the US Marine Corp Toys for Tots campaign this December. Our community did an amazing job of contributing to this event.
- We had a great turnout for our third annual National Night Out.



PIC•COLLAGE

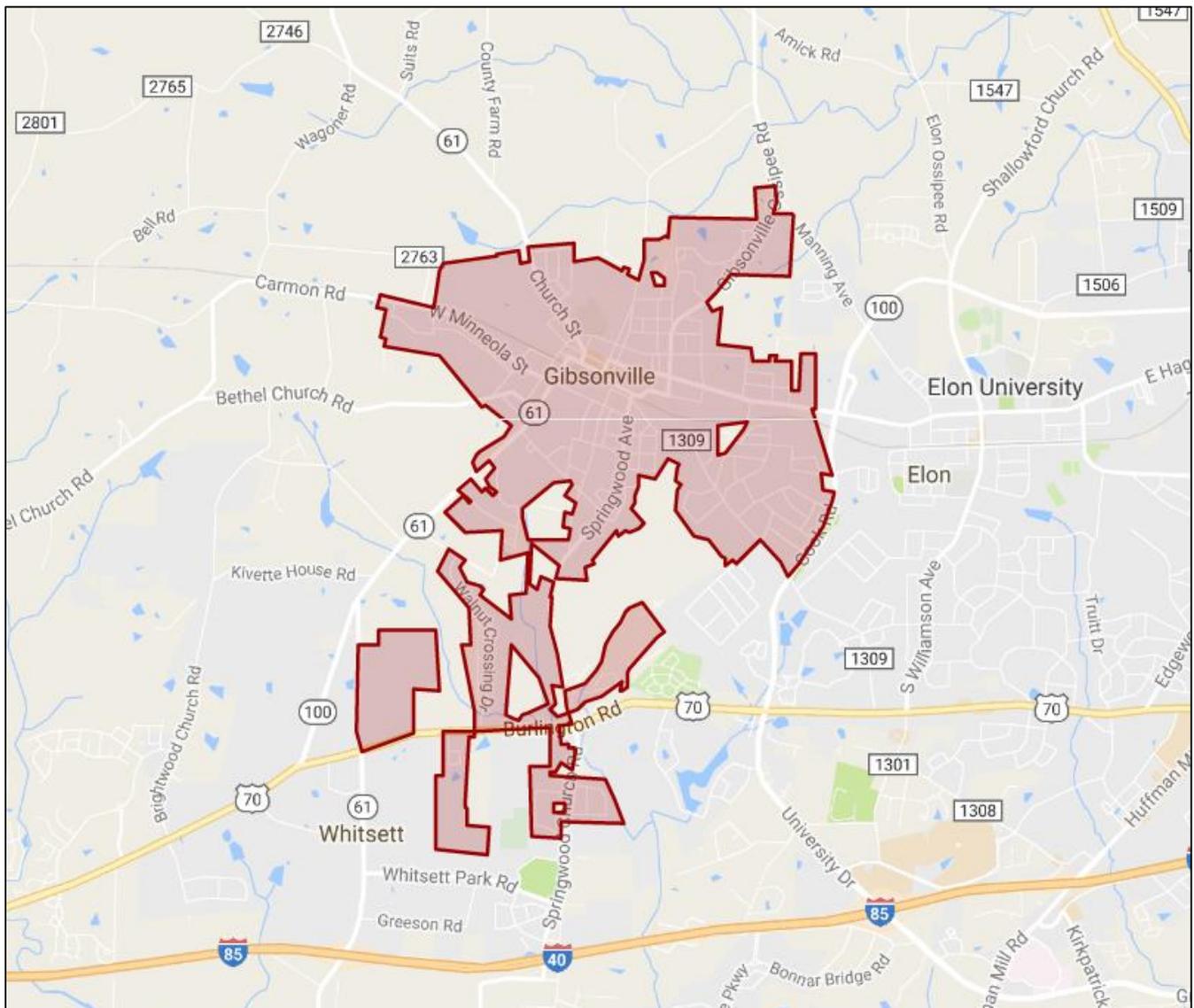
WHAT DO WE DO?

- ✓ **24/7 year round police services for Guilford County and Alamance County**
- ✓ **Criminal investigations, accident reports, traffic enforcement, participate in A.N.E.T. Task Force, and Homeland Security Task Force**
- ✓ **Testify in court, serve subpoenas and warrants, Grand Jury appearances**
- ✓ **Vacation house security checks**
- ✓ **Maintain DCI and perform NCIC entries and validations**
- ✓ **Maintain evidence and submit evidence to the State Crime Lab**
- ✓ **Business and school security checks**
- ✓ **Participate in Governor's Highway Safety Program/Booze It and Lose It/Click It or Ticket events**
- ✓ **Monthly NIBRS reporting**
- ✓ **BLET and In-service instruction**
- ✓ **CIT Steering Committee (Crisis Intervention Team)**
- ✓ **Forensic Interview**
- ✓ **Alamance County Anti-Human Trafficking Advocacy Council**
- ✓ **Member of the Justice Advisory Council, NC Criminal Justice Standards Commission, NC Association of Chiefs of Police, International Association of Chiefs of Police, NC Police Executive Association, Elder Abuse Project, Stepping Up Initiative, Gibsonville Merchant's Association**

THE TOWN OF GIBSONVILLE

Our officers serve the 3.5 square mile Town of Gibsonville. Addresses in our jurisdiction may be classified as Gibsonville, Whitsett, Elon, or Burlington and fall in both Guilford and Alamance Counties. From a town of 500 residents in the early 1900s, we have continued to grow with a population now approaching 8,000. There are over 13,000 residents within the 27249 zip code.

We are not immune to the issues of larger cities and handle everything from simple misdemeanors to major felonies. And with new housing being built daily, the demands for police services will increase.



Above: The area served by the Gibsonville Police Department

2019 TRAINING



Standard Field Sobriety Testing

Intoxilyzer and Intoxilyzer Recertification

DCI and DCI Recertification

Crisis Intervention Team

Search Warrant Writing

Drug Enforcement

First Line Supervisor

Suicide Investigations

Leadership

Fundamentals of the Investigative Process

Rapid Deployment

Taser Instructor

Drones for First Responders

Police Law Institute (PLI) and PLI Recertification

ARIDE: Advance Roadside Impaired Driving Enforcement

Inside the Mind

Sex Offenders

Surveillance

Threat Suppression

Opioids

Interview and Interrogation

Background Investigations

General Criminal Investigations

Field Training Officer

Internal Affairs Conference

General Instructor School

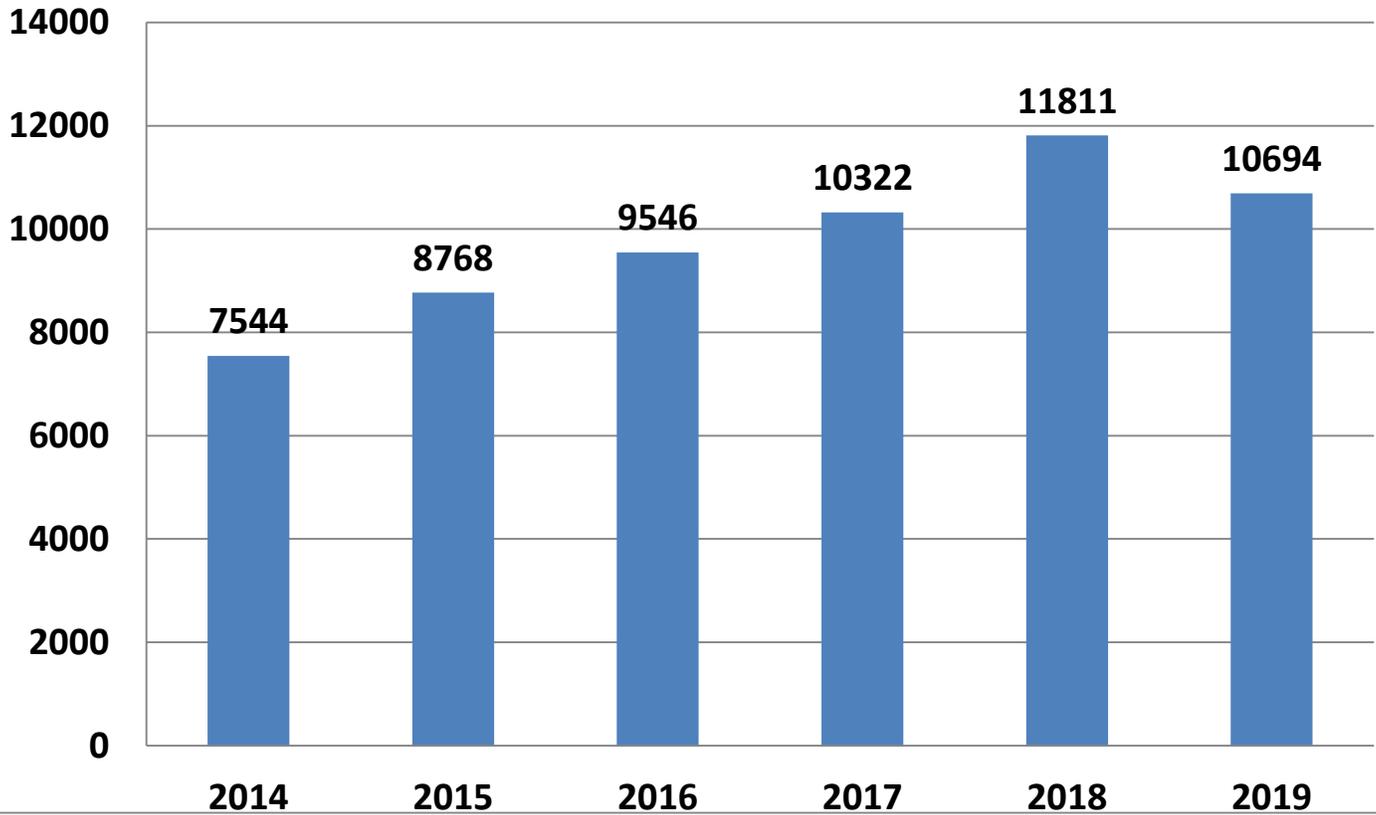
CPR Instructor

K-9 Training

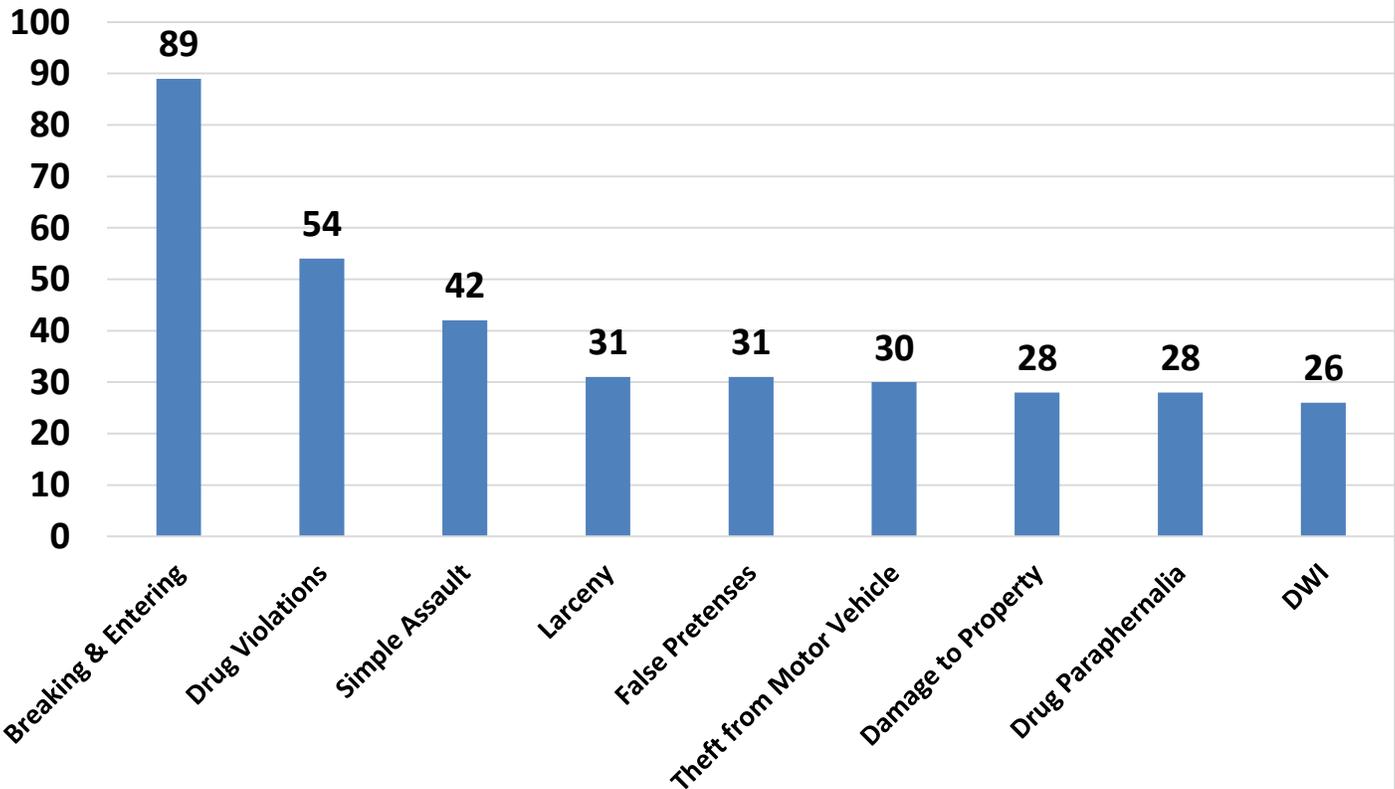
Total hours: 1,436

2019 STATISTICS

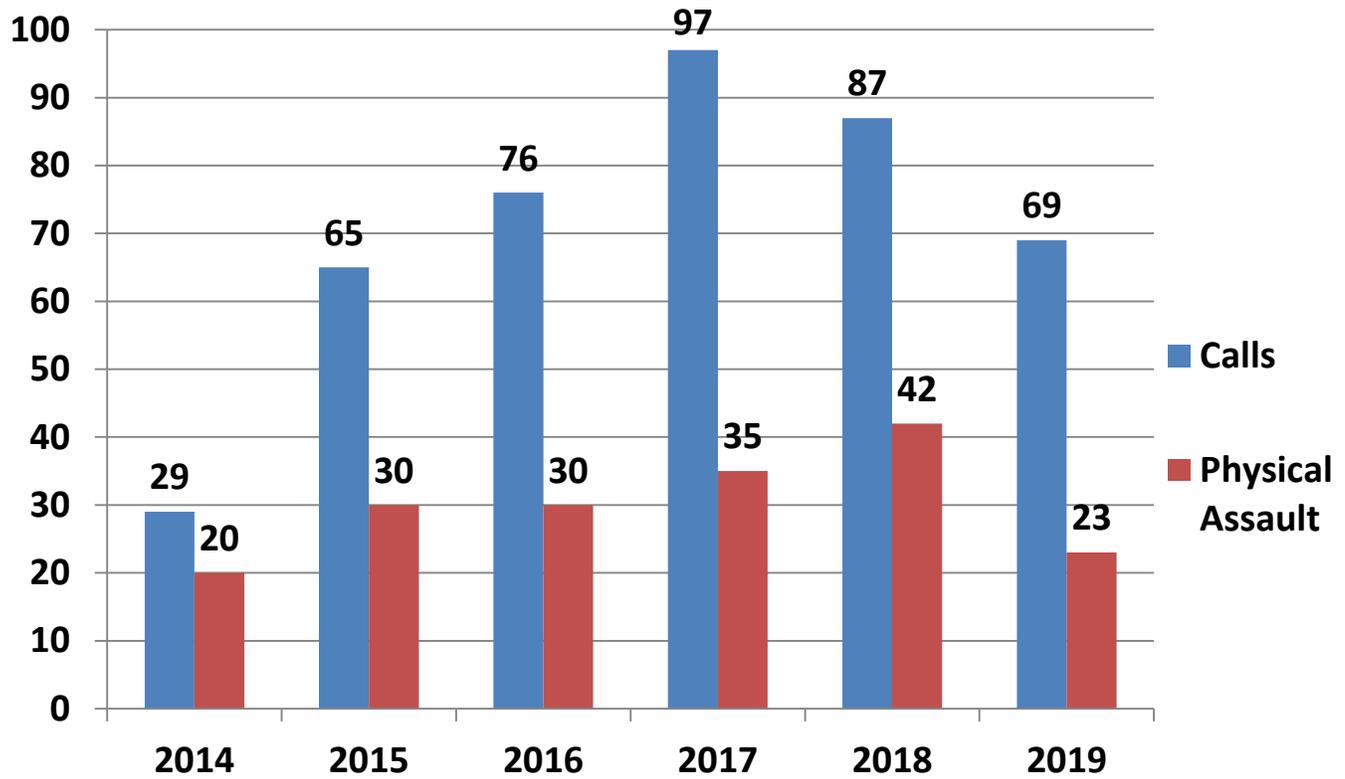
ANNUAL CALLS FOR SERVICE



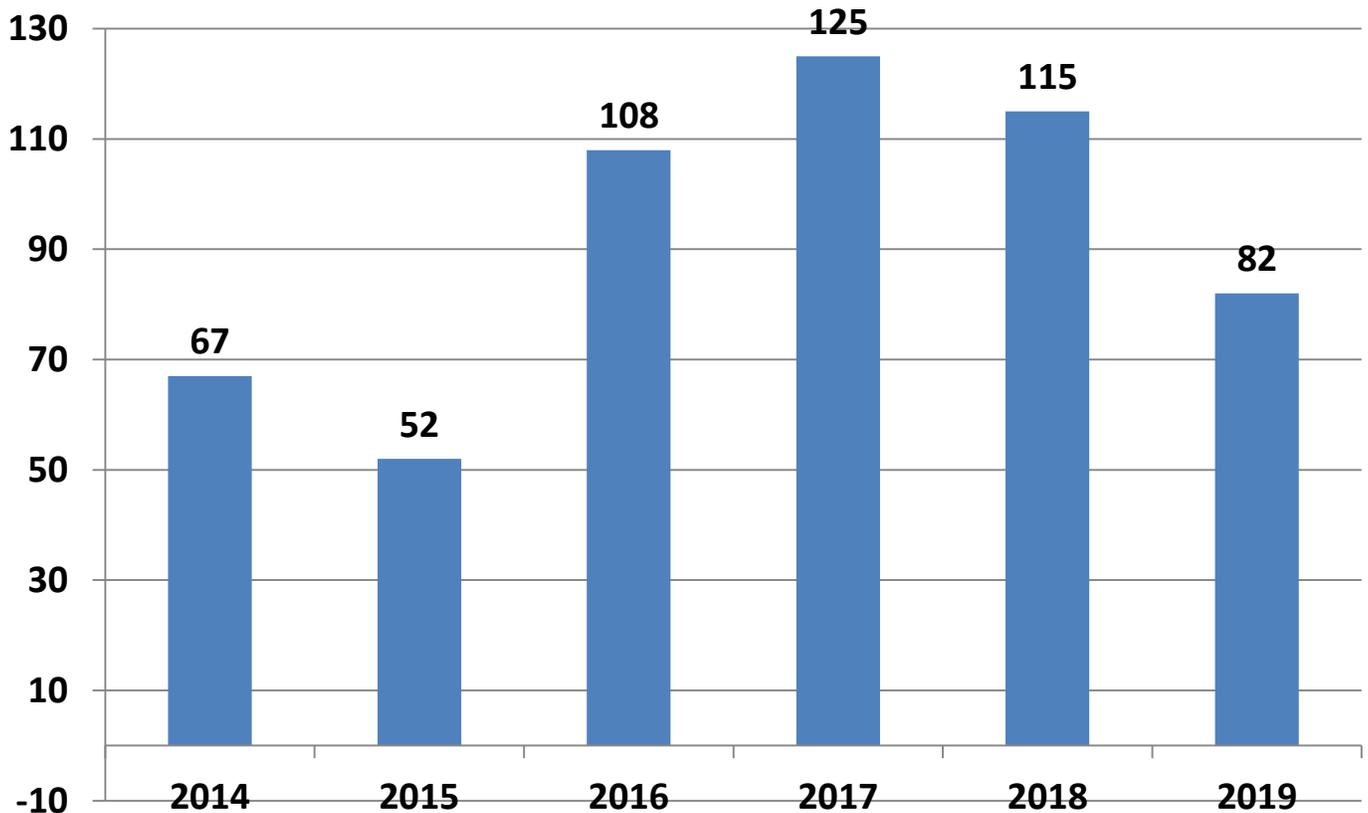
TOP 2019 VIOLATIONS



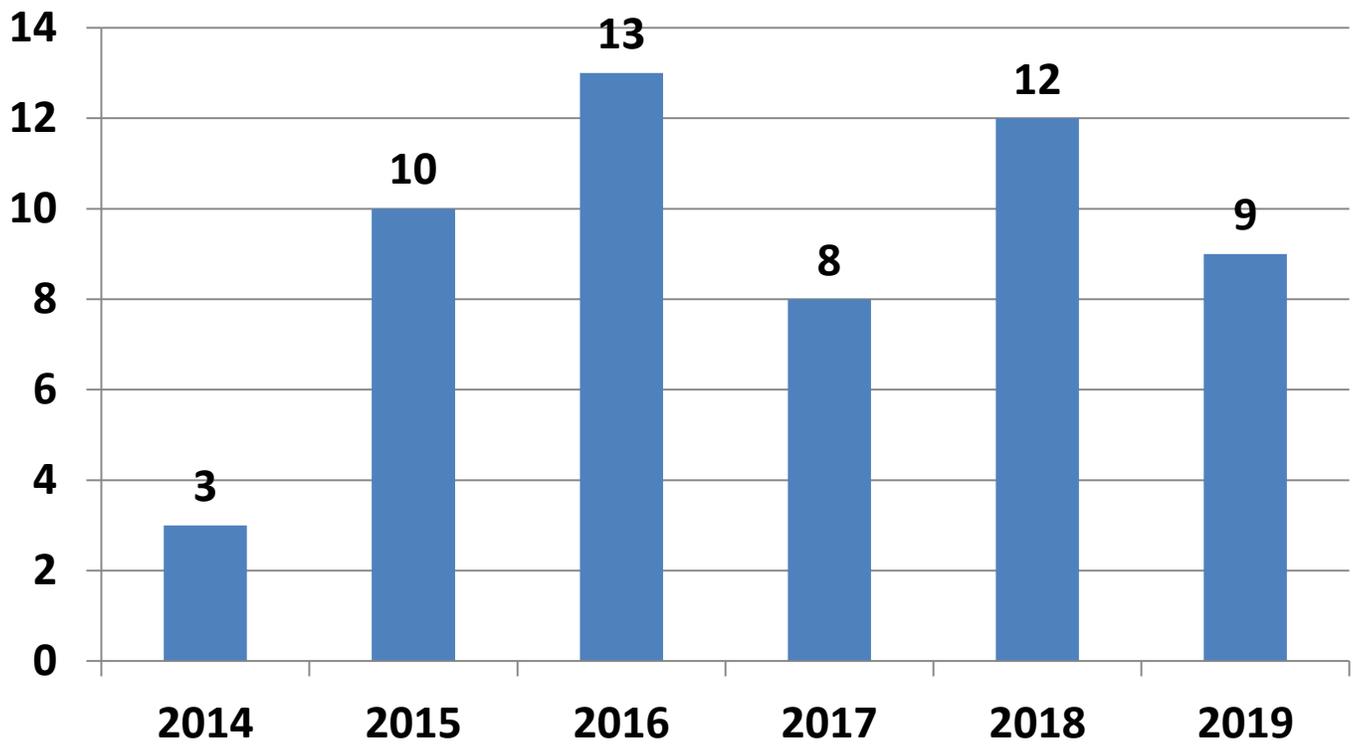
DOMESTIC VIOLENCE CALLS



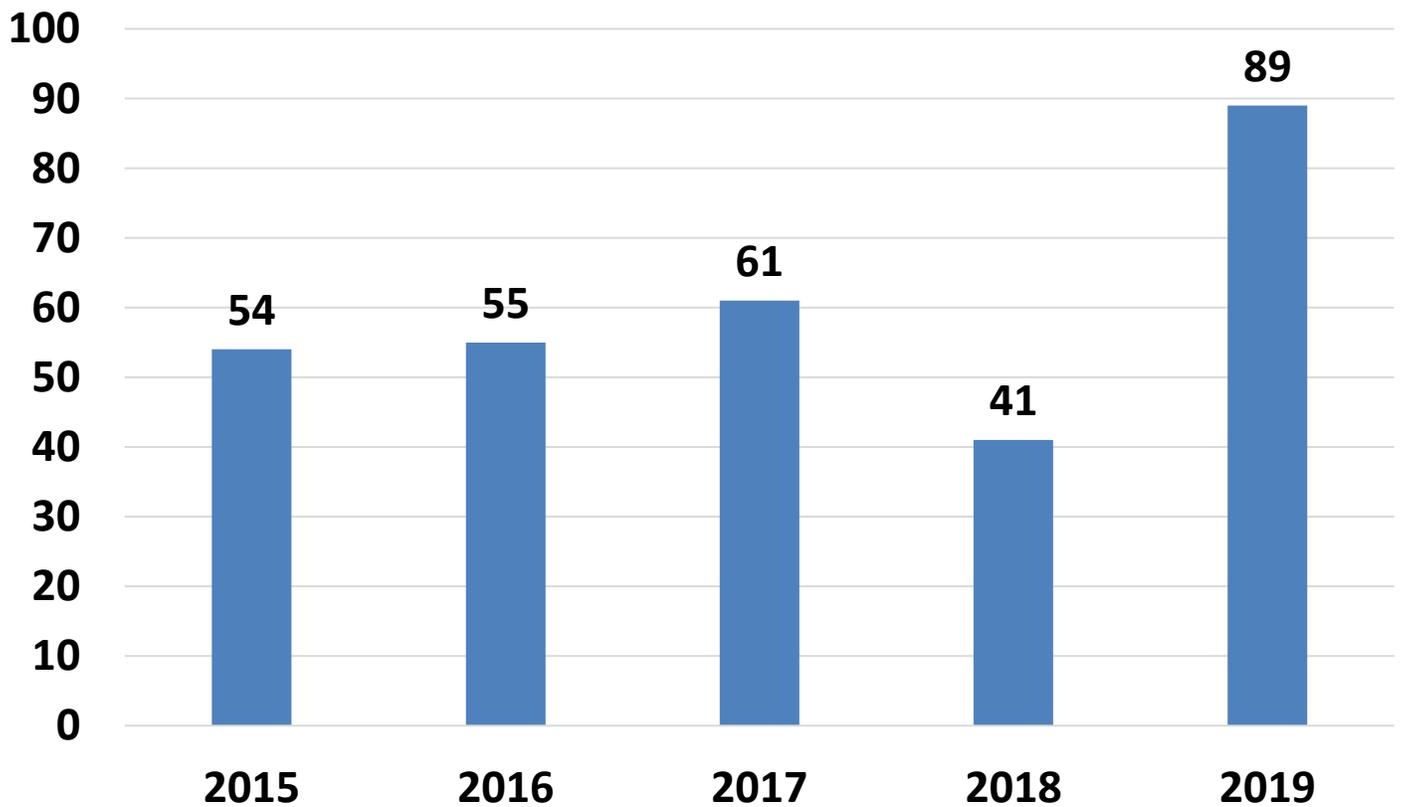
DRUG/NARCOTIC OFFENSES



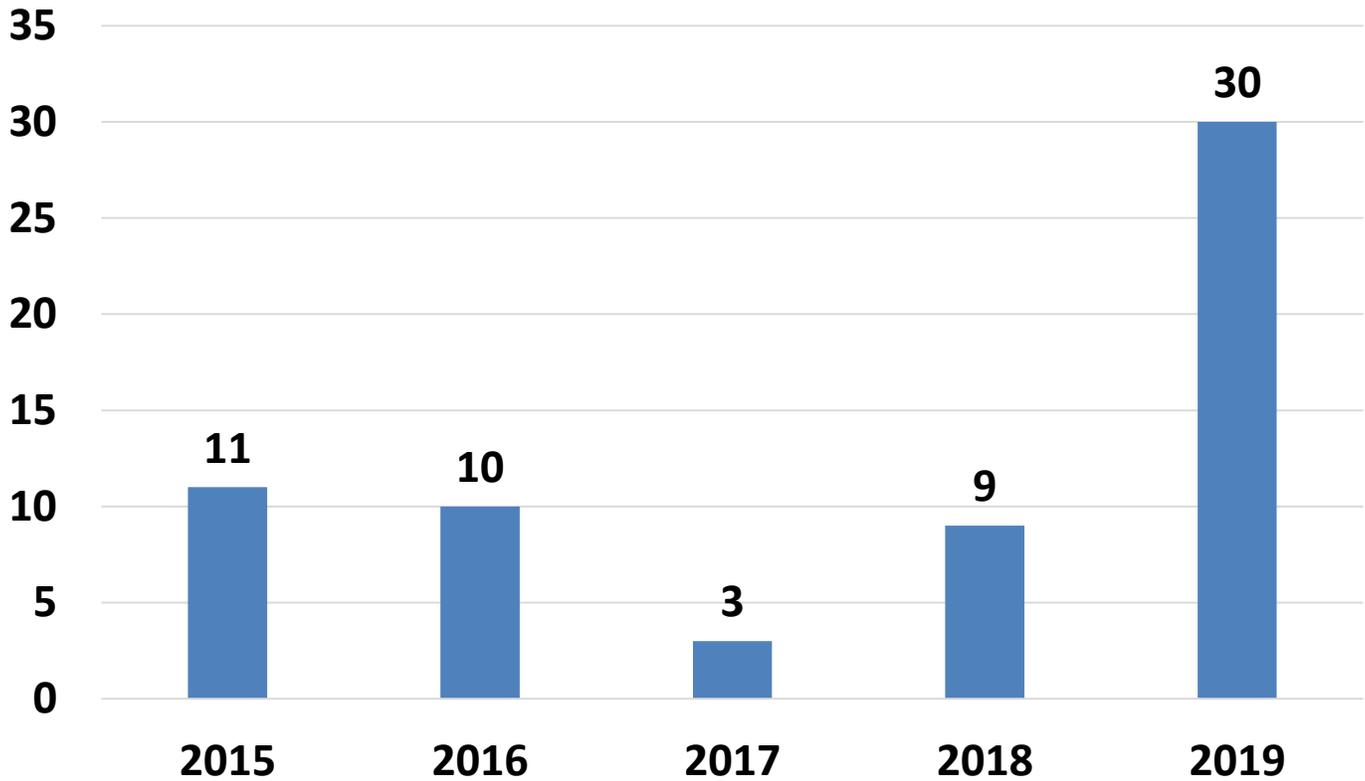
WEAPONS LAW VIOLATIONS



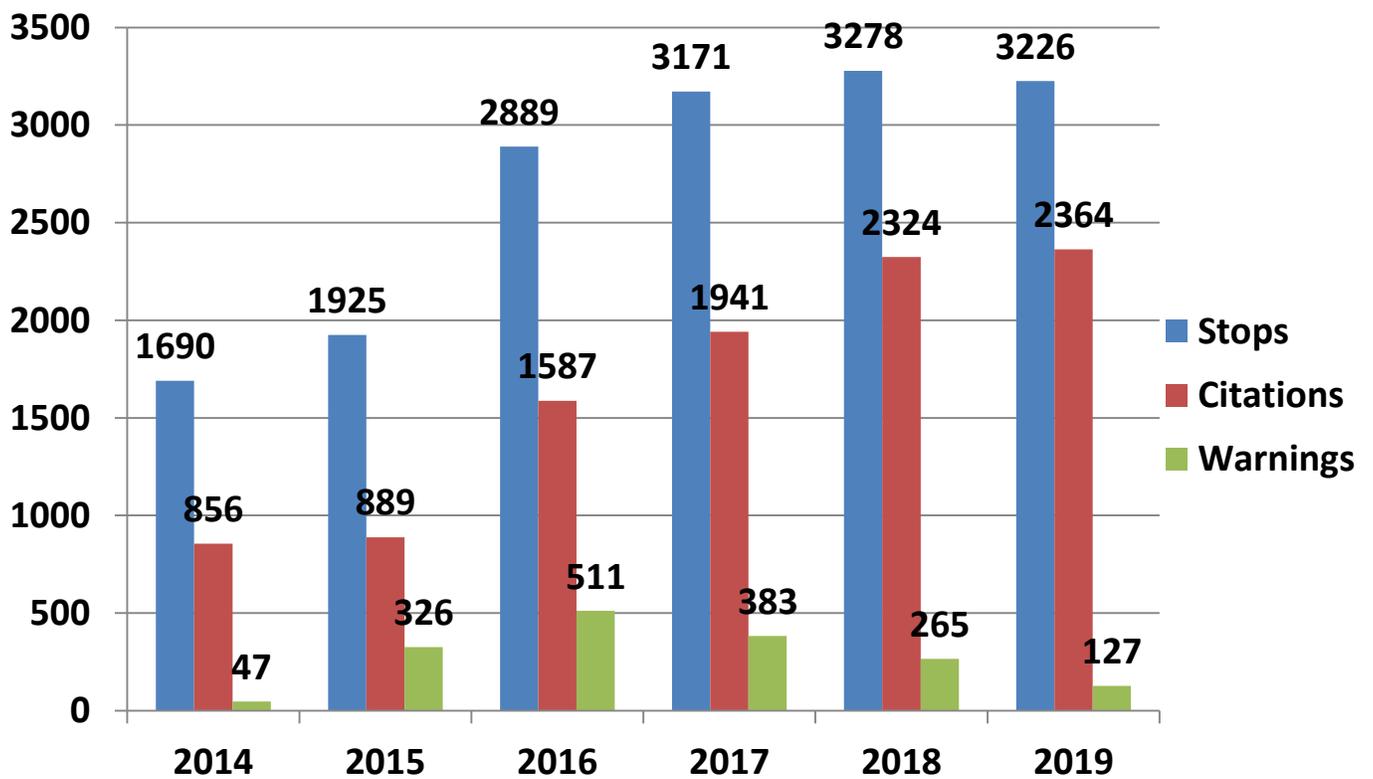
BURGLARY/BREAKING AND ENTERING



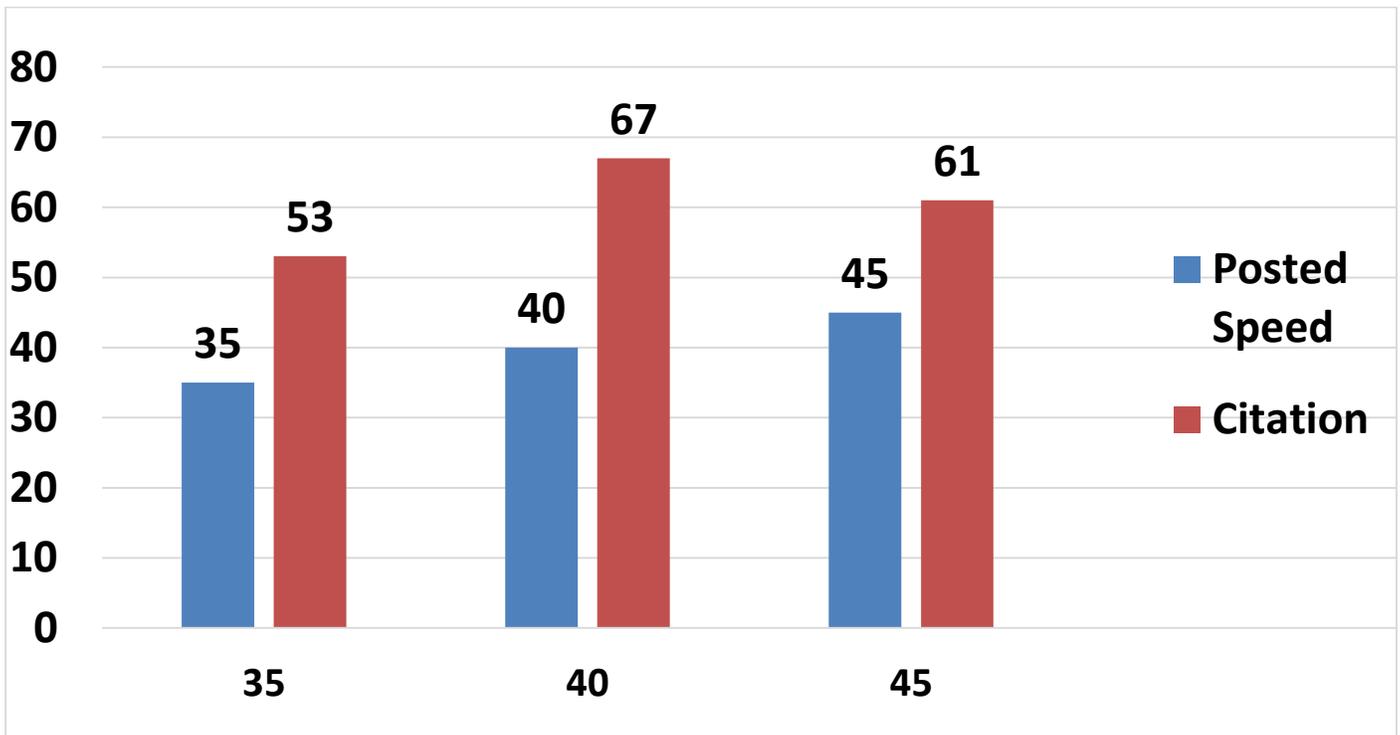
THEFT FROM MOTOR VEHICLE



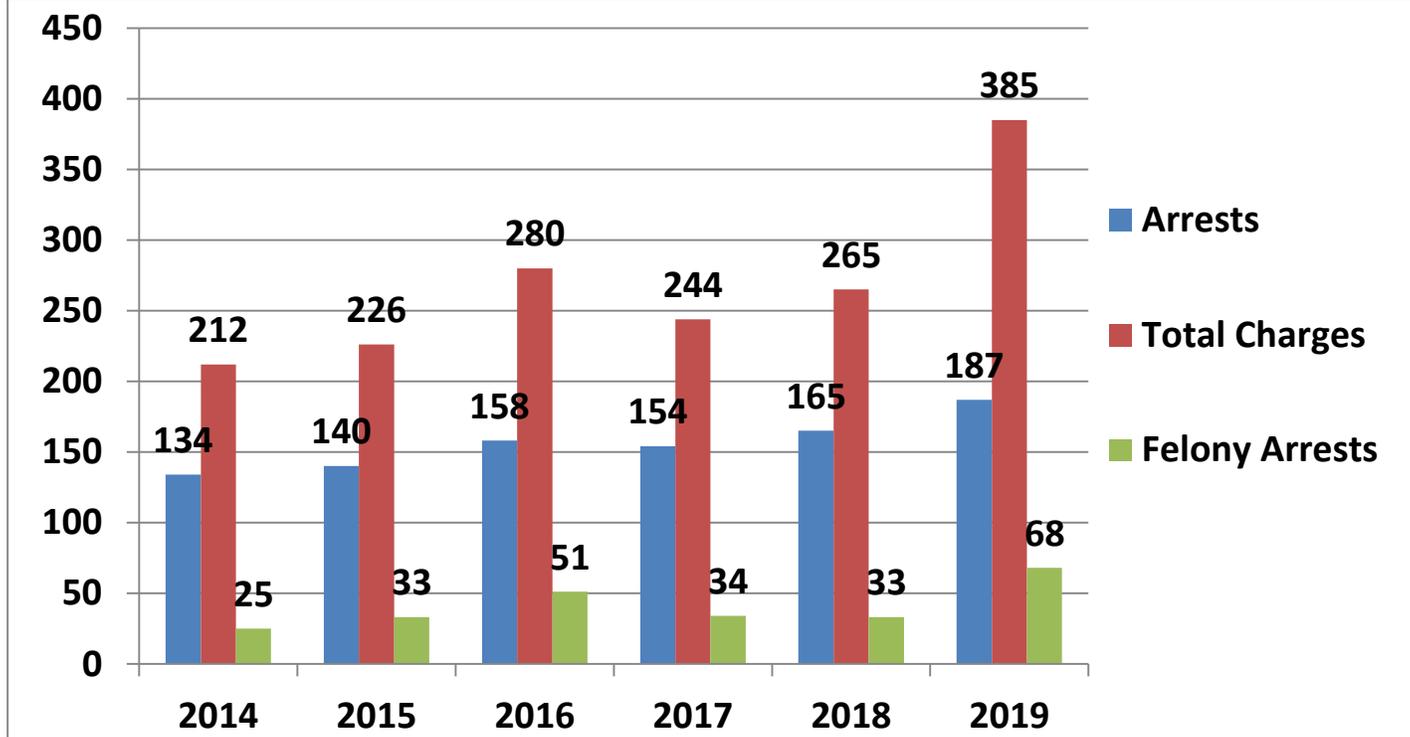
TRAFFIC STOPS



AVERAGE SPEED FOR CITATIONS

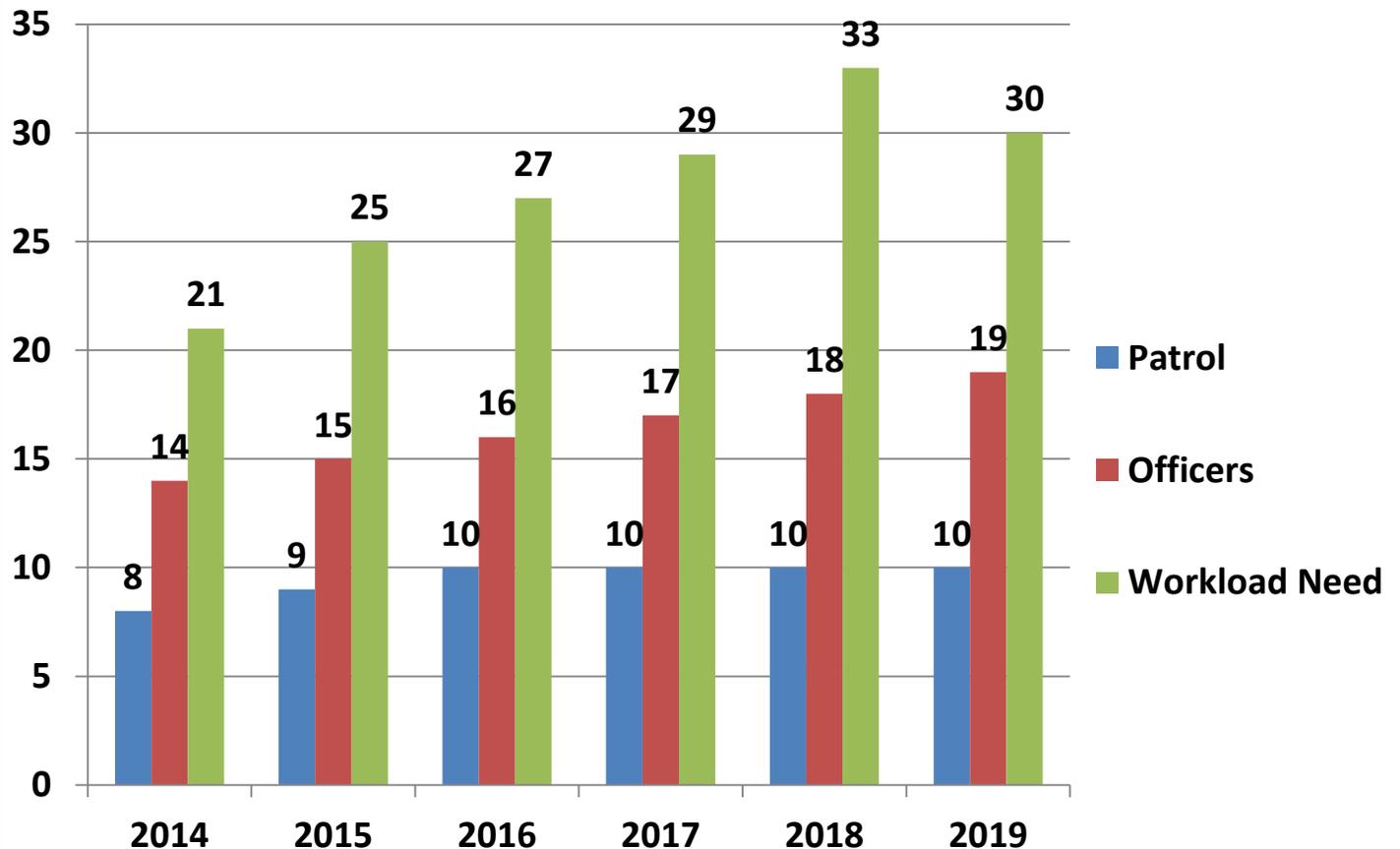


ARRESTS



Arrests are one of our most time consuming activities with each averaging 3 hours. Our department is unique in that we transport prisoners to both the Alamance and Guilford County jails and must work with and understand both court systems.

GIBSONVILLE POLICE DEPARTMENT STAFFING



The Gibsonville Police Department is comprised of 19 sworn officers and an Administrative Assistant. Employees are organized into four divisions:

- Administration
- Patrol
- Investigations
- Traffic

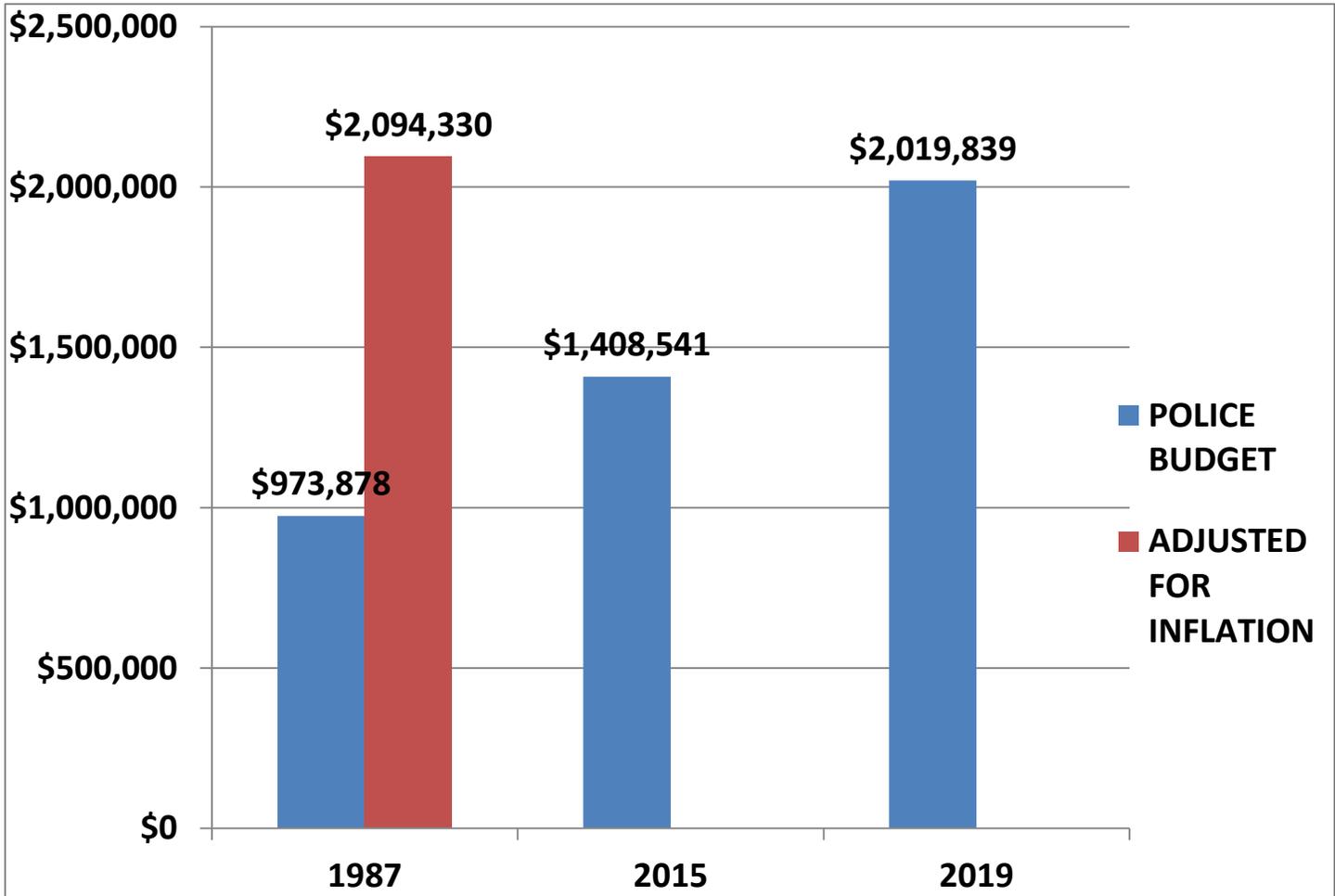
Administration is comprised of the Chief of Police, the Assistant Chief, and a non-sworn Administrative Assistant. The primary responsibilities are customer service, records and evidence management, and overall management of the department.

Patrol is comprised of 10 officers and 2 sergeants. These officers work rotating 12 hour shifts. There are typically 2 officers per shift with a sergeant working an overlapping shift. We have one Special Operations/Traffic Sergeant and one dedicated Traffic Officer.

The Criminal Investigations Division (CID) consists of 2 detectives and a Sergeant. Their primary purpose is to conduct criminal investigations and charge those responsible. They also handle narcotics investigations.

The department has been allotted five (5) new officer positions since 2000. Based on our workload, we would expect to be operating with a force of 30 rather than the 19 we currently have (see above chart).

BUDGET ANALYSIS



Completed by our criminal justice intern, Ryan Poudrier, the budget analysis shows the discrepancy between past and present Police Department budgets. Were you to find the equivalent of our 1987 budget in 2019 dollars, it would be \$2,094,330. However, our budget remains \$74,491 below that. Therefore, we continue to operate with fewer funds than we were allotted in 1987. While we strive to make the most of what we are given, the department is hindered by budget constraints. We are severely understaffed and depend on surrounding agencies to respond when we cannot. Because of this, we are not able to serve the community as well as we should. A good start would be to at least fund our department at the 1987 level.

We hope that our progress in the years to come will be reflected by an absence of crime. To achieve this, we ask that you be our eyes and ears in the community. Should you have a concern or need police assistance, please call 336-449-6677. Due to the size and staffing of our department, our officers are often out on patrol rather than in the office. We also welcome all comments and suggestions and may be reached at police@gibsonville.net or on Facebook at www.facebook.com/gvillepd. Thank you for being such a supportive community and we look forward to serving you in 2020!

Law Enforcement Code of Ethics

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.